

MEMORANDUM OF UNDERSTANDING

BETWEEN

CITY OF SHAKOPEE

AND

MINNESOTA TEAMSTERS PUBLIC AND LAW ENFORCEMENT UNION, Local No. 320

This Agreement is entered into between Minnesota Teamsters Public and Law Enforcement Union, Local No. 320 (Union) and the City of Shakopee (Employer):

WHEREAS, Minnesota Teamsters Public and Law Enforcement Union, Local No. 320 is the certified exclusive representative for Maintenance Operators and Mechanics with the Shakopee Public Works Department; and

WHEREAS, the parties have negotiated and agreed upon the terms and conditions of employment for bargaining unit employees through December 31, 2023; and

Both the parties agree to extend the Bereavement Leave policy found in the City's amended 2021 Personnel Handbook, Article IX, Section C to all covered maintenance operators and mechanics. This will be effective on January 1, 2022. Coverage is not to be retro-active.

Furthermore, both parties agree to increase Article 26. Post-Employment Health Care Savings Plan from \$35 per month to \$45 per month. This employer increase will be effective on the first payroll in 2022 (January 7, 2022).

FOR THE CITY OF SHAKOPEE

MN TEAMSTERS PUBLIC AND LAW
ENFORCEMENT EMPLOYEES UNION, LOCAL
#320

Mayor

Date: _____

Business Agent

Date: _____

City Administrator

Date: _____

Union Steward

Date: _____

City Clerk

Date: _____

Union Steward

Date: _____