

City of Shakopee
2023 Non-Union Pay Plan

Grade	Position	1	2	3	4	5	6	7	
250	*City Administrator							\$189,738	annually
								\$91.22	hourly
240	*Chief of Police	\$137,405	\$142,917	\$148,408	\$153,920	\$159,411	\$164,902	\$170,414	annually
		\$66.06	\$68.71	\$71.35	\$74.00	\$76.64	\$79.28	\$81.93	hourly
230	*Assistant City Administrator	\$128,586	\$133,952	\$139,298	\$144,643	\$150,030	\$155,397	\$160,742	annually
	*City Engineer/ ~~Public Works Director~~	\$61.82	\$64.40	\$66.97	\$69.54	\$72.13	\$74.71	\$77.28	hourly
	*City Engineer								
	*Director of Planning & Development								
	*Finance Director								
	*Fire Chief								
220	*Director of Parks & Recreation	\$118,082	\$123,011	\$127,920	\$132,850	\$137,738	\$142,646	\$147,597	annually
	*Human Resources Director	\$56.77	\$59.14	\$61.50	\$63.87	\$66.22	\$68.58	\$70.96	hourly
	*IT Director								
	*PW Director								
210	*Assistant City Engineer	\$108,784	\$112,861	\$118,310	\$122,366	\$126,464	\$131,893	\$135,990	annually
	*Assistant Fire Chief	\$52.30	\$54.26	\$56.88	\$58.83	\$60.80	\$63.41	\$65.38	hourly
	*Police Captain								
200	*Building Official	\$101,275	\$105,310	\$109,346	\$113,422	\$117,458	\$121,514	\$125,549	annually
		\$48.69	\$50.63	\$52.57	\$54.53	\$56.47	\$58.42	\$60.36	hourly
190	*City Clerk		\$94,162	\$98,883	\$103,584	\$108,285	\$113,027	\$117,728	annually
	*Communications Manager		\$45.27	\$47.54	\$49.80	\$52.06	\$54.34	\$56.60	hourly
	*Economic Development Coordinator								
	*Project Engineer								
	* ~~Public Works~~ Superintendent								
	*Recreation Manager (2)								
	Fire Marshal								
180	*Accounting Manager		\$81,786	\$85,717	\$89,856	\$93,933	\$98,051	\$102,190	annually
	*Water Resources Engineer		\$39.32	\$41.21	\$43.20	\$45.16	\$47.14	\$49.13	hourly
	*IT Administrator (2)								
	*Project Coordinator								
	*PW Supervisor (2)								
	*Senior Planner (3)								

Fire Captain - Administration								
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170	*Police Records Supervisor		\$75,712	\$79,498	\$83,262	\$87,048	\$90,834	\$94,640 annually
	*Recreation Supervisor (2)		\$36.40	\$38.22	\$40.03	\$41.85	\$43.67	\$45.50 hourly
	Building Inspector (4)							
	Building Maintenance Manager							
	Facilities Maintenance Supervisor							
	Foreperson Mechanic							
	GIS Coordinator							
	Permit Coordinator (2)							
	Senior Engineering Technician (2)							
160	Community Engagement Coordinator		\$70,158	\$73,694	\$77,168	\$80,704	\$84,198	\$87,714 annually
	Firefighter (4)		\$33.73	\$35.43	\$37.10	\$38.80	\$40.48	\$42.17 hourly
	Foreperson (PW) (4)							
	Graduate Engineer							
	Grants & Special Projects Coordinator							
	Human Resources Specialist (2)							
	*IT Specialist (2)							
	*Planner							
150	Accounting Specialist		\$62,462	\$65,582	\$68,702	\$71,843	\$74,984	\$78,062 annually
	Code Compliance Specialist		\$30.03	\$31.53	\$33.03	\$34.54	\$36.05	\$37.53 hourly
	Communications Specialist (2)							
	Crime Prevention Specialist							
	Deputy City Clerk							
	Investigative Assistant							
	Victim & Community Services Coordinator							
140	Accounting Clerk			\$56,805	\$60,341	\$63,877	\$67,434	\$70,970 annually
	Administrative Assistant (4)			\$27.31	\$29.01	\$30.71	\$32.42	\$34.12 hourly
	Guest Services Supervisor							
	^Police Evidence Technician							
	Police Records Specialist (2)							
	Recreation Facilities Specialist							
130	Community Service Officer			\$54,850	\$58,074	\$61,318	\$64,542	\$66,622 annually
	Facilities Maintenance Worker (3)			\$26.37	\$27.92	\$29.48	\$31.03	\$32.03 hourly
	Guest Services Specialist							
	Ice Arena Supervisor							
	Police Records Technician (2)							
	Recreation Specialist (2)							

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120	Aquatics Specialist			\$49,858	\$52,832	\$55,723	\$58,656	\$60,528	annually
	Ice Arena Specialist (3)			\$23.97	\$25.40	\$26.79	\$28.20	\$29.10	hourly
	Records Clerk								
110	^Receptionist (2)			\$45,323	\$47,986	\$50,690	\$53,331	\$55,037	annually
				\$21.79	\$23.07	\$24.37	\$25.64	\$26.46	hourly

* = position is exempt under the Fair Labor Standards Act

^ = position is currently authorized for part-time status

PROPOSED