



Shakopee Police Department



INNOVATING. ENTERTAINING. THRIVING.

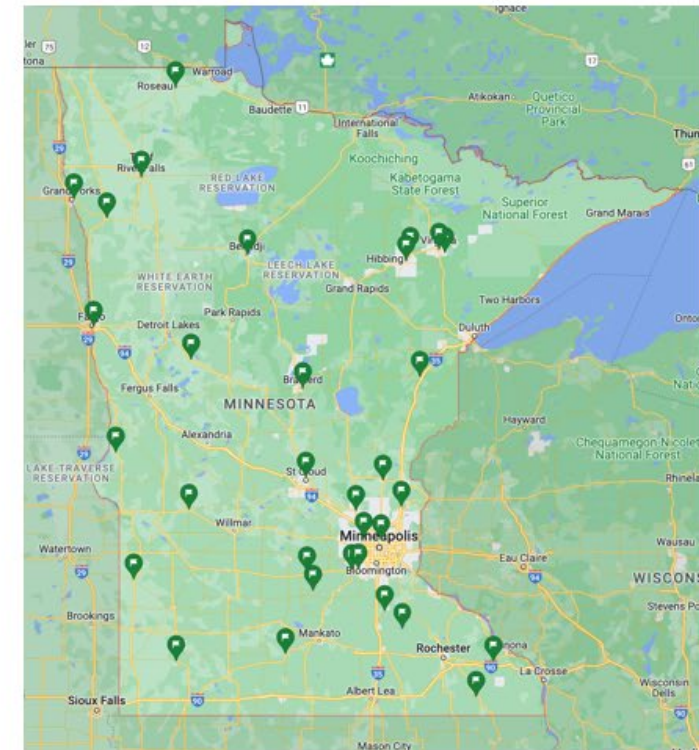
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



The Research



- Are there evidence - based practices that reduce liability or workers' compensation claims?
- To find the answer we studied:
 - 60 aspects of Agency operations.
 - 31 member police departments.
 - 20-year timespan.



iMPACT Field Research Agencies



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Findings & Panel Discussion



Nine (9) evidence-based practices showed **strong statistical correlation** to reduce Liability and/or Workers Compensation Claims.

Evidence-Based Practice	Liability Claims Reduction	Workers' Comp Claims Reduction
Body-Worn Cameras	✓	
Restrictive Pursuit Policy	✓	✓
Emergency Vehicle Operations Policy	✓	
Evidence-Room Practices	✓	✓
After-Action Review		✓
Outcome-Based Wellness Program	✓	✓
Mental Illness / Crisis Response Policy	✓	
Crisis Intervention Team (CIT) Certification	✓	
Tasers	✓	



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Records Unit

1 records specialist 3 records technicians 1 Supervisor

Case Processing

- In custody reports average 30-45 mins per case
- Each tech processes approximately 45 cases per week

Transcriptions

- 10 minutes of audio = 2 hours of typing
- 822 hours typed in 2022

Gun Permits

- 2022 – 333 total permits (14 denied 319 approved)
- 5 -year average is approximately 400 per year.

Data Requests

- records checks for other agencies, gun permits, police reports, ICR notes, accident reports, body camera requests. Approx 1800 request per year

Suspense Files –

- 2020 project. Started with over 1000 files (under 400 files remain) Approximately 1 hour spent on each file

BCA Audits – every 3 years (next one in 2025)

NIBRS (national incident-based reporting system) submission – accuracy rate is **100%**

Front Desk– First point of contact for citizens in person and over the phone.



SHAKOPEE

INNOVATING. ENTERTAINING. THRIVING.

City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Investigations Unit

1 Sergeant, 3 Detectives, Tribal Liaison, Investigations Aid

69 Active Cases as of 5/22/2023

Average Case load of 20 cases

1 Cold Case Homicide (2001)

19 cases pending BCA results (fingerprints/DNA)

Cellphone Lab – (March 2022)

302 cellphones in evidence associated to cases (open/closed)

Cellebrite 2022 – 62 cellphones analyzed

GreyKey - 20 phones since 2022

Predatory Offenders – required to check 1x (checks 2x/year)

Tribal Liaison – approximately 4 hours/week

Drug Court – 4-7 hours per week

DOC = end of confinement review/liaison

BCA – ICAC approximately 10 cases/year

Background Investigations – 18 since January 2022

Collaboration with Shakopee High School



INNOVATING. ENTERTAINING. THRIVING.

City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Proactive Police Unit

2 plain clothes detectives

Pro-Active Efforts

Outstanding warrants

Drug Investigations

Retail Crime

Graffiti – 2 in 2022. 3 charged \$2400 in restitution paid

Case Highlight

2022 Retail Theft – Home Depot – 7 agencies

Stealing/Pawning over \$11,000 in 2.5 years

Aggregated Charges and Scott County charged 3 suspects with multiple felonies

3 recovered stolen vehicles, \$1,485 stolen merchandise recovered

August 2022 – May 2023

Case Reports – 159

Citations = 118

Arrests – 110

Search warrants written – 16

Crime Alert – 13 identifications

152 MBOX30 pills/ 87 Percocet pills

193 grams methamphetamine/firearm –traffic stop



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Police Evidence Technician

Part Time – 20 hours per week

Currently in the evidence room:

16,051 total items checked in as of 5/22/2023

Drug/drug paraphernalia items: 4117

CD/Removal discs: 4062

Electronics: 874

Firearms/Ammunition/Magazines: 227

Counterfeit Cash: 51

1/1/2022 through 12/31/2022

3045 items categorized as evidence

465 found property/safekeeping

53 items entered for destruction

Quarterly Audits



INNOVATING. ENTERTAINING. THRIVING.

City of Shakopee | 485 Gorman St., Shakopee MN 55379

552-233-8300 | www.ShakopeeMN.gov



Police Victim Services

In existence since May 2015

Three primary objectives:

1. Serving Crime Victims 2. Community Outreach 3. Supporting Police Services

Referrals from Officers, investigators, and records staff

Updates victims with the status of a criminal investigation or court case

Advises victims of their rights in the criminal justice system

Providing information on available resources

Assists victims in responding to the immediate emotional response to being a crime victim

- 2022 – had contact with 168 different victims and over 318 follow-up communications, 100 communications with other victim service professionals, and 64 communications with other criminal justice professionals
- On average attends five criminal court hearings per month
- Community education and presentations (ie. Romance scams, elder fraud, etc)
- In 2022 attended 35 community meetings and presented to over 195 people



INNOVATING. ENTERTAINING. THRIVING.

City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Police Victim Services cont....

- Collaboration with community organizations such as; Scott County Prevention Coalition , St. Francis Community Advisory Committee, Scott County Public Health , Family Resource Center and F.I.S.H.
- Participates and collaborates with the sexual assault response team and the Child abduction response team
- Advocates for victims at the state level including being on the board of directors with the MN Alliance on Crime.

Highlights:

- Assisted a sexual assault victim through a 20 month criminal court hearing process, including advocating on the victim's behalf to challenge a forensic psychologist's opinion that the defendant was not competent to stand trial, which the judge ultimately found he was competent
- Assist numerous residents and apartment managers of apartment buildings which were burglarized resulting in the theft of tenants' rent payment checks
- Several victims who were scammed out of tens of thousands of dollars by a local man
- 2023 Sexual Violence Center's radical vision award recipient (award celebrates challenging the status quo to make the world a better place and fight for the rights of others)



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Police Crime Prevention

More than 16,000 followers on Facebook



Crime free multi-housing efforts –regular contact with property owners/managers

Liaison to the Shakopee Crime Prevention, Inc (SCPI)

Monthly intelligence reports

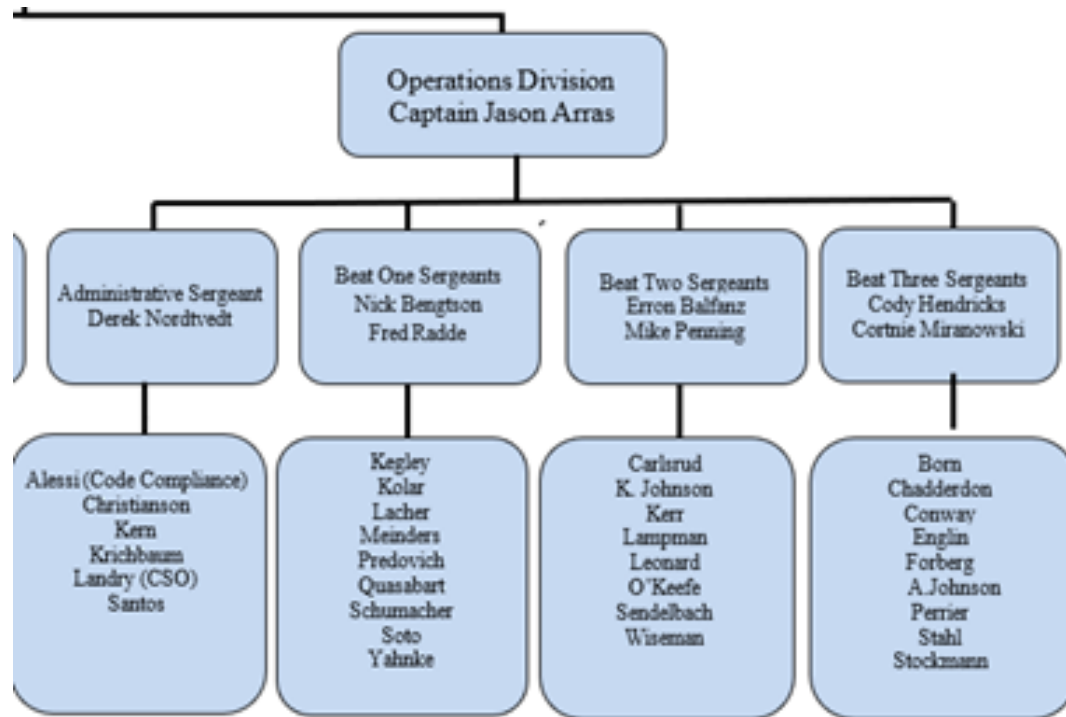
- Bark in the Park
- Picnic with the Police
- Nite to Unite
- Citizen's Academy
- Shop with a Cop
- Annual Diaper Drive
- Special Olympics



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department: Operations



- 26 patrol Officers
- 6 patrol Sergeants
- 1 Operations Administrative Sergeant
- 2 CSO's
- 4 SRO's
- 1 TZD Officer-Grant Funded



Shakopee Police Department: Patrol

- Lowest Crime Rate in 25 years = 4.84 %
- 22,423 calls for service – less than 1/3 involve crime
- 1258 arrests- almost 2/3 of the people we take to jail are not from Shakopee
- Mental Health has significantly increased over the past ten years



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department: Traffic



- New Speed Wagon
- Preemptively gives us data from areas of concern
- TZD Officer increasing traffic enforcement – grant funded-\$125,000/year



Shakopee Police Department: Hiring

- Recruitment – Laterals/New Hires
- Thorough Backgrounds – Million-Dollar investment
- FTO- Laterals vs. New Hires – adopt the Shakopee Police Department Culture of Excellence
- It takes approximately 9-12 months for lateral/new hire to be an addition to the schedule



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department: Hiring

- Approximately 100 agencies recruiting officers to their departments
- Lateral Officer pool of applicants has settled
- Job Fairs – over a hundred agencies from different states attending
- Social Media



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department Training

- Police Officer Reviews –career path
 - BWC
- CIT, Patrol Level Negotiations Training
- Response to Resistance yearly summary
- Vehicle Pursuits reporting and yearly summary
- Pay for Performance- Education and Training incentive
 - Roll Call
 - Lexipol



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department: SRO's

Approximately 9,000 students

Teach C.O.P.S. (Community Outreach by Police for Students) and D.A.R.E. (Drug Abuse Resistance Education)

Valued community engagement with our youth

School District pays \$289,300 for our SRO's

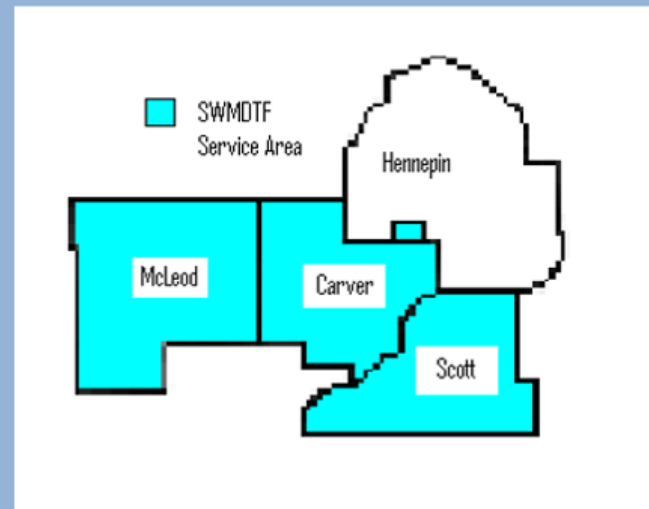


INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department: SWMDTF

Total Population: 274,000
Total Area: 1210 sq. miles



Participating Agencies

- South Lake Minnetonka Public Safety
- Carver County Sheriff
- Chaska Police
- Scott County Sheriff
- McLeod County Sheriff
- Shakopee Police
- Prior Lake Police
- Jordan Police
- Belle Plaine Police
- Hutchinson Police
- New Prague



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department: Additional Comments

- Complaint Process
- Mobile Field Force
- Axon- Digital Evidence
- Expanding the time per call because of the increase of mental health calls



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



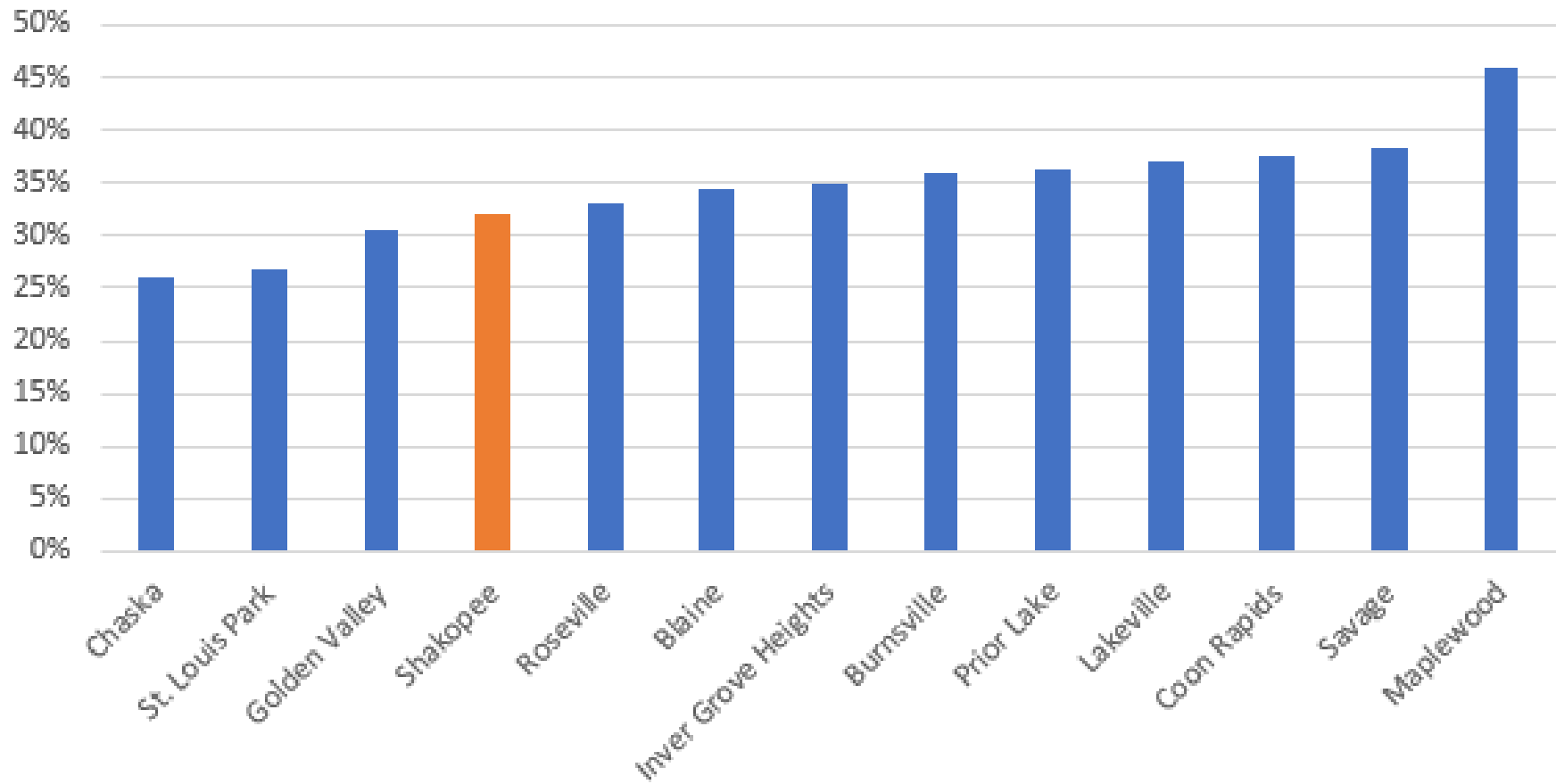
- Emergency Management
 - Civil Service
- Reimbursements/Grants



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



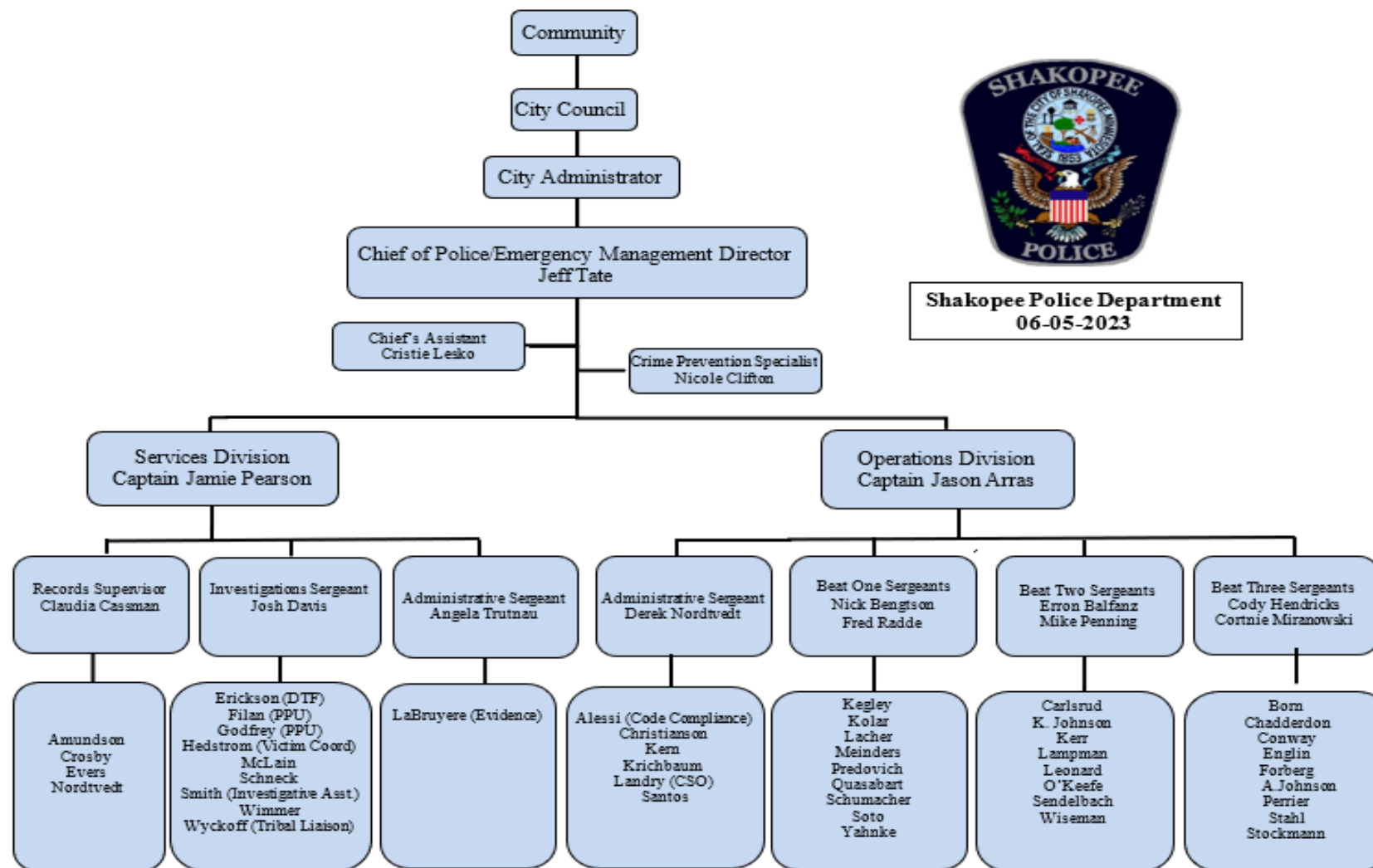
% of general fund dedicated to police services



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov



Shakopee Police Department
06-05-2023



INNOVATING. ENTERTAINING. THRIVING.

City of Shakopee | 485 Gorman St., Shakopee MN 55379

952-233-9300 | www.ShakopeeMN.gov



QUESTIONS??



INNOVATING. ENTERTAINING. THRIVING.
City of Shakopee | 485 Gorman St., Shakopee MN 55379
952-233-9300 | www.ShakopeeMN.gov