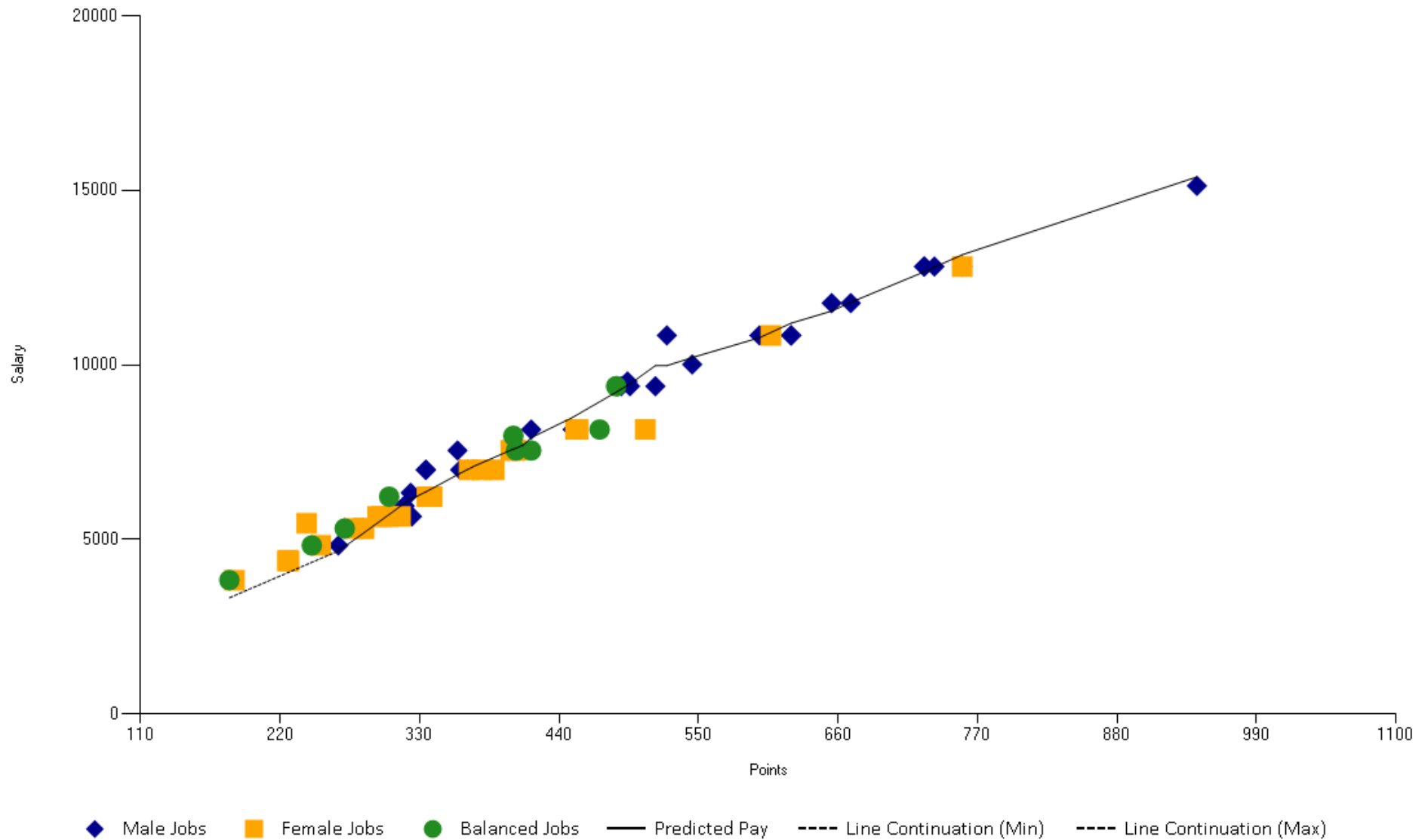


Predicted Pay Report for: Shakopee

Case: Data Upload



Predicted Pay Report for: Shakopee

Case: Data Upload

Job Nbr	Job Title	Nbr Males	Nbr Females	Non- Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
34	Guest Services Coordinator	1	2	0	3	Balanced	180	3834.0000	3328.0454	505.9546
68	Recreation Coordinator PT	0	1	0	1	Female	184	3834.0000	3405.7326	428.2674
65	Receptionist PT	0	1	0	1	Female	226	4388.8300	4228.1711	160.6589
66	Receptionist	0	1	0	1	Female	226	4388.8300	4228.1711	160.6589
7	Aquatic Specialist	0	1	0	1	Female	227	4388.8300	4247.5929	141.2371
69	Fitness Coordinator PT	0	1	0	1	Female	241	5460.0000	4521.7391	938.2609
40	Ice Arena Specialist	2	1	0	3	Balanced	245	4827.3300	4600.1733	227.1567
67	Records Clerk	0	1	0	1	Female	252	4827.3300	4737.6199	89.7101
22	Facility Maintenance Worker	3	0	0	3	Male	266	4827.3300	4671.4386	155.8914
71	Recreation Specialist	1	2	0	3	Balanced	271	5312.6700	4806.8680	505.8020
17	Community Service Officer	0	1	0	1	Female	278	5312.6700	4996.0557	316.6143
39	Ice Arena Supervisor	1	0	0	1	Male	285	5312.6700	5160.5566	152.1134
35	Guest Services Specilaist	0	1	0	1	Female	286	5312.6700	5211.3362	101.3338
59	Police Records Technician	0	2	0	2	Female	286	5312.6700	5211.3362	101.3338
1	Accounting Clerk	0	1	0	1	Female	297	5659.3300	5572.3033	87.0267
3	Administrative Assistant	0	5	0	5	Female	300	5659.3300	5638.2907	21.0393
57	Police Records Specialist	0	2	0	2	Female	300	5659.3300	5638.2907	21.0393
55	Police Evidence Technician	0	1	0	1	Female	305	5659.3300	5747.7128	-88.3828
15	Communications Specialist	1	1	0	2	Balanced	306	6224.4200	5769.4302	454.9898
36	Guest Services Supervisor	0	1	0	1	Female	315	5659.3300	5966.5571	-307.2271
45	Maintenance Operator Park	8	0	0	8	Male	318	5959.1700	6032.5445	-73.3745
46	Maintenance Operator Street	9	0	0	9	Male	318	5959.1700	6032.5445	-73.3745
49	Mechanic	2	0	0	2	Male	323	6335.3300	6141.9666	193.3634
13	Code Compliance Specialist	1	0	0	1	Male	324	5659.3300	6163.6840	-504.3540
29	Foreperson Parks	2	0	0	2	Male	335	6994.0000	6362.3283	631.6717
30	Foreperson Streets	2	0	0	2	Male	335	6994.0000	6362.3283	631.6717
18	Crime Prevention Specialist	0	1	0	1	Female	336	6224.4200	6375.9076	-151.4876
75	Victim & Community Services Co	0	1	0	1	Female	336	6224.4200	6375.9076	-151.4876
41	Investigative Assistant	0	1	0	1	Female	340	6224.4200	6452.0796	-227.6596
28	Foreperson Mechanic	1	0	0	1	Male	360	7546.9200	6855.7230	691.1970
32	Graduate Engineer	1	0	0	1	Male	362	6994.0000	6894.1303	99.8697
44	IT Specilaist	2	0	0	2	Male	368	6994.0000	7005.7872	-11.7872

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non- Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
37	HR Specialist	0	2	0	2	Female	369	6994.0000	7024.9893	-30.9893
26	Fire Fighter FT	4	0	0	4	Male	372	6994.0000	7080.4622	-86.4622
51	Planner	1	0	0	1	Male	373	6994.0000	7098.9531	-104.9531
16	Community Engagement Coordinat	0	1	0	1	Female	379	6994.0000	7127.6220	-133.6220
33	Grants & Special Projects Coor	0	1	0	1	Female	389	6994.0000	7294.1762	-300.1762
58	Police Records Supervisor	0	1	0	1	Female	402	7546.9200	7566.5593	-19.6393
56	Police Officer	30	8	0	38	Balanced	404	7968.0000	7588.9028	379.0972
47	Maintenance Supervisor	1	0	0	1	Male	404	7546.9200	7588.9028	-41.9828
9	Building Maintenance Manager	2	0	0	2	Male	404	7546.9200	7588.9028	-41.9828
8	Building Inspector	3	1	0	4	Balanced	406	7546.9200	7611.2463	-64.3263
50	Permit Coordinator	0	2	0	2	Female	406	7546.9200	7611.2463	-64.3263
73	Senior Engineering Technician	2	0	0	2	Male	406	7546.9200	7611.2463	-64.3263
31	GIS Coordinator	1	0	0	1	Male	412	7546.9200	7709.8659	-162.9459
72	Recreation Supervisor	1	1	0	2	Balanced	418	7546.9200	7913.3665	-366.4465
48	PW Supervisor	2	0	0	2	Male	418	8148.4200	7913.3665	235.0535
61	Project Coordinator	1	0	0	1	Male	451	8148.4200	8500.2583	-351.8383
24	Fire Captain - Admin	1	0	0	1	Male	451	8148.4200	8500.2583	-351.8383
2	Accounting Manager	0	1	0	1	Female	453	8148.4200	8544.5485	-396.1285
42	IT Administrator	2	0	0	2	Male	453	8148.4200	8544.5485	-396.1285
21	Environmental Engineer	1	0	0	1	Male	453	8148.4200	8544.5485	-396.1285
12	City Clerk	0	1	0	1	Female	455	8148.4200	8589.6904	-441.2704
74	Senior Planner	2	1	0	3	Balanced	472	8148.4200	8943.3660	-794.9460
70	Recreation Manager	1	1	0	2	Balanced	485	9387.7500	9216.4096	171.3404
20	Economic Development Coordinat	1	0	0	1	Male	486	9387.7500	9238.2045	149.5455
27	Fire Marshal	1	0	0	1	Male	489	9387.7500	9305.8456	81.9044
60	Police Sergeant	8	2	0	10	Male	494	9526.0000	9414.5716	111.4284
62	Project Engineer	1	0	0	1	Male	496	9387.7500	9455.3122	-67.5622
14	Communications Manager	0	1	0	1	Female	508	8148.4200	9769.3088	-1620.8888
64	Public Works Superintendent	1	0	0	1	Male	516	9387.7500	9979.3066	-591.5566
5	Assistant City Engineer	1	0	0	1	Male	525	10843.7500	9978.0397	865.7103
10	Building Official	1	0	0	1	Male	545	10011.7500	10210.1589	-198.4089
43	IT Director	1	0	0	1	Male	598	10843.7500	10777.5382	66.2118

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non- Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
38	Human Resources Director	0	1	0	1	Female	607	10843.7500	10886.9612	-43.2112
6	Assistant Fire Chief	1	0	0	1	Male	623	10843.7500	11194.0911	-350.3411
53	Police Captain	2	0	0	2	Male	623	10843.7500	11194.0911	-350.3411
19	Director of Parks & Recreation	1	0	0	1	Male	655	11769.3300	11541.7955	227.5345
25	Fire Chief	1	0	0	1	Male	670	11769.3300	11793.6935	-24.3635
23	Finance Director	1	0	0	1	Male	728	12818.0000	12667.0231	150.9769
52	Planning & Development Directo	1	0	0	1	Male	728	12818.0000	12667.0231	150.9769
54	Police Chief	1	0	0	1	Male	736	12818.0000	12797.8322	20.1678
4	Assistant City Administrator	0	1	0	1	Female	758	12818.0000	13156.6229	-338.6229
63	Director of Public Works & Eng	1	0	0	1	Male	758	12818.0000	13156.6229	-338.6229
11	City Administrator	1	0	0	1	Male	943	15130.2500	15384.2106	-253.9606

Job Number Count: 75