

**City of Shakopee
2018 Non-Union Pay Plan**

Grade	Position	1	2	3	4	5	6	7	
250	*City Administrator							\$152,982 \$73.55	annually hourly
240	New - Unused	\$118,560 \$57.00	\$123,302 \$59.28	\$128,045 \$61.56	\$132,787 \$63.84	\$137,530 \$66.12	\$142,272 \$68.40	\$147,014 \$70.68	annually hourly
230	*Assistant City Administrator *Chief of Police *City Engineer/Public Works Director *Director of Planning & Development *Finance Director	\$110,947 \$53.34	\$115,565 \$55.56	\$120,182 \$57.78	\$124,800 \$60.00	\$129,438 \$62.23	\$134,056 \$64.45	\$138,674 \$66.67	annually hourly
220	*Director of Parks & Recreation *Fire Chief	\$101,878 \$48.98	\$106,122 \$51.02	\$110,365 \$53.06	\$114,608 \$55.10	\$118,830 \$57.13	\$123,074 \$59.17	\$127,338 \$61.22	annually hourly
210	*Human Resources Manager *IT Director *Police Captain	\$93,850 \$45.12	\$97,365 \$46.81	\$102,066 \$49.07	\$105,581 \$50.76	\$109,096 \$52.45	\$113,797 \$54.71	\$117,312 \$56.40	annually hourly
200	*Building Official	\$87,360 \$42.00	\$90,854 \$43.68	\$94,349 \$45.36	\$97,843 \$47.04	\$101,338 \$48.72	\$104,832 \$50.40	\$108,326 \$52.08	annually hourly
190	*Assistant City Engineer Fire Marshal *Economic Development Coordinator *Public Works Superintendent		\$81,245 \$39.06	\$85,301 \$41.01	\$89,378 \$42.97	\$93,434 \$44.92	\$97,510 \$46.88	\$101,566 \$48.83	annually hourly
180	*Accounting Manager City Clerk Engineering Project Coordinator *IT Infrastructure Administrator *Project Engineer *Senior Planner *Water Resources/Environmental Engineer		\$70,574 \$33.93	\$73,965 \$35.56	\$77,522 \$37.27	\$81,058 \$38.97	\$84,594 \$40.67	\$88,150 \$42.38	annually hourly
170	Building Inspector Building Maintenance Manager *Communications Coordinator Facilities Maintenance Supervisor Maintenance Supervisor Permit Coordinator		\$65,312 \$31.40	\$68,578 \$32.97	\$71,843 \$34.54	\$75,109 \$36.11	\$78,374 \$37.68	\$81,640 \$39.25	annually hourly

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	*Police Records Supervisor PW Senior Technician *Recreation Supervisor Senior Engineering Technician								
160	Firefighter Foreman / Forewoman (PW) GIS Specialist Graduate Engineer Grants & Special Projects Coordinator Human Resources Specialist *IT Specialist *Natural Resources Technician *Planner		\$60,528 \$29.10	\$63,565 \$30.56	\$66,581 \$32.01	\$69,638 \$33.48	\$72,654 \$34.93	\$75,670 \$36.38	annually hourly
150	Crime Prevention Specialist Engineering Technician Investigative Assistant Technology Support Assistant Victim & Community Services Coordinator		\$53,893 \$25.91	\$56,576 \$27.20	\$59,280 \$28.50	\$61,984 \$29.80	\$64,688 \$31.10	\$67,350 \$32.38	annually hourly
140	Accounting Clerk Administrative Assistant ^Police Evidence Technician Police Records Specialist			\$49,005 \$23.56	\$52,062 \$25.03	\$55,120 \$26.50	\$58,178 \$27.97	\$61,235 \$29.44	annually hourly
130	Community Service Officer Police Records Technician			\$47,320 \$22.75	\$50,107 \$24.09	\$52,894 \$25.43	\$55,682 \$26.77	\$57,470 \$27.63	annually hourly
120	Facilities Maintenance Worker Ice Arena Lead Worker Community Center Lead Worker			\$43,014 \$20.68	\$45,594 \$21.92	\$48,090 \$23.12	\$50,606 \$24.33	\$52,229 \$25.11	annually hourly
110	Lead Lifeguard Receptionist			\$39,104 \$18.80	\$41,413 \$19.91	\$43,722 \$21.02	\$46,010 \$22.12	\$47,486 \$22.83	annually hourly

* = position is exempt under the Fair Labor Standards Act

^ = position is currently authorized for part-time status