



SHAKOPEE FIRE DEPARTMENT
2023 YEAR IN
REVIEW



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Cover Photo: Firefighters perform a live demonstration to extinguish a fire at the Annual Open House event.

Design/Layout: Deb Noble,
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Shakopee Fire Department



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FIRE DEPARTMENT

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A MESSAGE FROM THE CHIEF



The Shakopee Fire Department has been proudly serving the community since 1883. As one of the longest serving fire departments in Minnesota, we have a proud 140-year history of primarily staffing volunteer firefighters who live in the community.

As the City of Shakopee continues to change with increased population and development, the Shakopee Fire Department needs to also change. The time commitment to be a “volunteer” firefighter has increased tremendously across the state and nation. The challenge to recruit and retain enough volunteers to provide an effective response to the increased call volume of fire, EMS, and rescue calls has become a crisis in many Minnesota cities. Historically, Minnesota has had one of the highest percentages of volunteer firefighters and lowest percentages of career firefighters in the nation.

Across the Twin Cities Metro area, fire department after fire department has transitioned from an all-volunteer staffing model to a combination model of career staff and part-time firefighters.

Shakopee has tried to maintain the proud volunteer tradition as long as possible, but the indicators have been here for us to start looking at a long-term, sustainable staffing model to provide essential services.

Late in 2023, the Shakopee City Council authorized hiring Citygate Associates, a local government consultant, to provide a Fire Department Services Evaluation study. This study was completed in late 2023 and will be presented to the City Council in early 2024. It will provide the community with an evaluation of our current services and provide a roadmap of improvements for the future.

The goal is to provide a reliable, professional, and sustainable fire, EMS, and rescue services model to the Shakopee community as efficiently as possible.

I am extremely proud of the level of dedication our Shakopee firefighters possess—not to mention their willingness to dedicate so many hours to ensure the community is safe.

The Citygate study will help ensure the Shakopee Fire Department is able to meet the service needs of the community as our city grows.

Sincerely,

Mike Scott

Mike Scott
Interim Shakopee Fire Chief

“Shakopee has tried to maintain the proud volunteer tradition as long as possible, but the indicators have been here for us to start looking at a long-term, sustainable staffing model to provide essential services.”

Mike Scott
Interim Shakopee Fire Chief



Mission Statement

The mission of the Shakopee Fire Department is to provide effective, efficient, and innovative fire and rescue protection services. We are committed to the safety of the community through the delivery of public education, code enforcement, fire suppression, and rescue services.

Vision

The vision of the Shakopee Fire Department is to be a progressive organization that leads the community in public safety using a professional, reliable, predictable, and sustainable staffing model.

Core Values

PRIDE

Respect our traditions, preserve our history, recognize achievements, and embrace innovation

HONOR

Exhibit strength in character and personal integrity at all times

INTEGRITY

Maintain the highest ethical standards and honesty

SERVICE

Act in the best interest of the safety of our community



QUICK FACTS:

Jurisdiction Size:

51.5 sq. miles

Jurisdiction Population

*(Shakopee, Louisville Township,
and Jackson Township):*

49,000

*Total Number of Incidents
for 2023*

1,728

Full-Time Staff:

8

Part-Time Officers:

8

Part-Time Firefighters:

36

*Average Number of Visitors
to Area Attractions in 2023*

100,000

Did You Know?

Shakopee's first fire department was created in 1883 after fires in the 1870s destroyed many homes and businesses.

FIRE DEPARTMENT ORGANIZATION

FIREFIIGHTERS

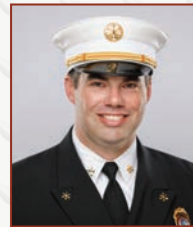
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Nate Theis
Andy Toczek
Mathias Weinzierl



MIKE SCOTT
Interim Fire Chief



JOE SIMON
Deputy Chief



DAVE GIDDINGS
Deputy Chief



TOM PITSCHNEIDER
Fire Marshal



ROB INDREBO
Captain



KEVIN PASS
Captain



BRAD PURRINGTON
Lieutenant



KENT ANGLIN
Lieutenant



COREY MURRAY
Lieutenant



JUSTEN RILEY
Lieutenant



FIRE DEPARTMENT ORGANIZATION



FIRE DEPARTMENT OPERATIONS

Shakopee Fire Department focuses on four main areas in their efforts to provide fire and rescue services for the city of Shakopee:

INCIDENT RESPONSE

The Shakopee Fire Department responds to incidents in the City of Shakopee, along with Jackson and Louisville Townships. The department covers a 51.5 square mile area with a population of 49,000. The fire coverage area sees influxes of more than 100,000 people during the summer months with visitors to area attractions. Incident types include fires, vehicle accidents, emergency medical service, rescues, and more.

FIRE PREVENTION AND PUBLIC EDUCATION

Under the direction of the Fire Marshal, the department conducts plan reviews, issues fire permits, completes inspections of new and existing buildings, performs public education in various formats, and investigates fire incidents.

TRAINING

The Shakopee Fire Department follows training certification and standards set by the Minnesota State Fire Chief's Association (MSFCA), Minnesota Board of Firefighter Training and Education (MBFTE), MN Occupational Safety and Health (OSHA), the National Registry of Emergency Medical Technicians (NREMT), and Emergency Medical Services Regulatory Board (EMSRB). Training is completed by approved training providers, conferences, sectional classes, and in-house training staff.

SPECIALIZED TEAMS

The high-level rope rescue team receives additional training in repelling, high-level rope rescue, and confined space rescue. Using rescue rope, harnesses, and an assortment of hardware, this team is able to perform specialized rescues from buildings, towers, confined spaces, and wilderness areas.

The water/ice dive rescue team receives additional training in open water, ice, and SCUBA dive rescue emergencies. Using specialized water, ice rescue, and SCUBA diving equipment, this team is able to perform all types of water and ice rescue.



Members of the SCUBA rescue team practice training exercises in water rescue.



Shakopee Fire Department, along with eight additional fire departments, responded to an auto salvage shop fire on the border of Shakopee and Savage.



The Annual Open House is an excellent opportunity to interact with the community, feature live demonstrations, and provide family-friendly activities.



A rope training event at Valleyfair provides additional training in repelling, high-level rope rescue, and confined space rescue.

EMERGENCY INCIDENTS

INCIDENT ANALYSIS

The total number of incidents for 2023 was 1,728, a decrease of three incidents from the prior year. The fire department responds to a variety of incidents, which the National Fire Incident Reporting System (NFIRS) classifies into nine incident types.

2023 INCIDENTS													
Incident Type	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Total
Fire	4	4	1	5	5	7	8	7	6	4	9	3	63
Explosion/Overheat	1	2	2	8	3	5	7	3	5	5	2	6	49
Rescue/EMS	69	53	75	58	53	78	73	73	79	63	61	66	801
Hazardous Conditions	7	6	5	9	7	15	11	10	5	13	11	2	101
Public Service	12	13	18	20	12	15	18	27	13	18	15	20	201
Good Intent	12	15	11	11	19	21	22	21	25	17	13	17	204
Alarm Activations	22	20	19	27	24	30	25	37	26	32	16	24	302
Weather/Disasters	0	0	0	0	0	0	0	0	0	0	0	0	0
Special Incident	0	0	0	2	0	0	0	2	2	0	0	1	7
Monthly Total	127	113	131	140	123	171	164	180	161	152	127	139	1,728

FIRE

63 INCIDENTS (4%)

Of the 1,728 emergency incidents in 2023, 63 (4%) of them were classified under the NFIRS as fires. This was a decrease of 34 incidents from 2022. Of those 63 fires, 55 of them required fire suppression activities, and 23 resulted in a loss greater than \$1,000.

Fires in Building **29 (46% of fires)**

Includes structure fires, contents or equipment fires, and cooking fires confined to container or that only produced smoke.

Vehicle Fires **17 (27% of fires)**

Includes fires in any type of mobile property including cars, trucks, and off-road vehicles.

Grass or Natural Vegetation Fires **9 (14% of fires)**

Includes fires in grass areas, wildland areas, and farm crop fields.

Trash, Rubbish, Dumpster, and Other Outside Fires **8 (13% of fires)**

Includes trash fires inside buildings that were confined to the container and trash and rubbish or dumpster fires outside.

EXPLOSION/OVERHEATING

49 INCIDENTS (6%)

Emergency incidents of explosion/overheating consist of mostly burnt food. Typically, these are received as fire alarms or someone calls 911 because they smell smoke. These types of incidents are considered emergencies because they can quickly escalate to fires.



Firefighters respond to a vehicle fire.

EMERGENCY INCIDENTS

RESCUE & EMS

801 INCIDENTS (46%)

Rescue & EMS incidents include: someone experiencing a possible life-threatening medical emergency, injuries, or someone trapped where they cannot escape without assistance or danger of bodily harm.

Medicals 537 (67% of Rescue & EMS)

Firefighters perform Emergency Medical Technician (EMT) care, assist with patient care, and assist the ambulance crew in route to the hospital. Most firefighters are trained to the EMT level and provide advanced life support services during many incidents.

Specialized Rescue 22 (3% Rescue & EMS)

Some of the less common but vital rescue services provided include water surface rescue and underwater diving, ice rescue and under ice diving, rope and high-angle rescue, confined space rescue, and missing person searches.

Vehicle Crashes 242 (30% of Rescue & EMS)

Along with patient care, medical care, and transportation assistance, firefighters also respond to vehicle crashes to check for injuries and extricate injured and trapped patients from their vehicles. Services provided at such incidents may include spine stabilization, the application of a backboard and C-Collar, gathering patient information and baseline vitals, disassembling the damaged vehicle with power extrication tools, patient removal, traffic control, and clean-up of debris.

HAZARDOUS CONDITIONS

101 INCIDENTS (6%)

Emergency incidents of hazardous conditions include combustible flammable spills and leaks; chemical release, reaction, or toxic condition; electrical wiring or equipment problem; biological hazards; and industrial accidents.

PUBLIC SERVICE

201 INCIDENTS (12%)

Emergency incidents for public service primarily consist of public assists. The fire department employs certified car seat technicians, and these car seat installation encounters count toward public service. Other public services include assisting with: persons in distress, smoke problems, water problems, smoke or carbon monoxide alarm (home fire safety checks), and unauthorized burning.

GOOD INTENT

204 INCIDENTS (12%)

Good intent incidents include calls that are dispatched and subsequently cancelled in route; wrong location or no emergency found; controlled burns; steam or gas mistaken for smoke; and hazardous materials incidents where none were present. What makes these incidents problematic is the potential for smoke, fire, or other hazardous materials conditions to be present on arrival.

ALARM ACTIVATIONS

302 INCIDENTS (17%)

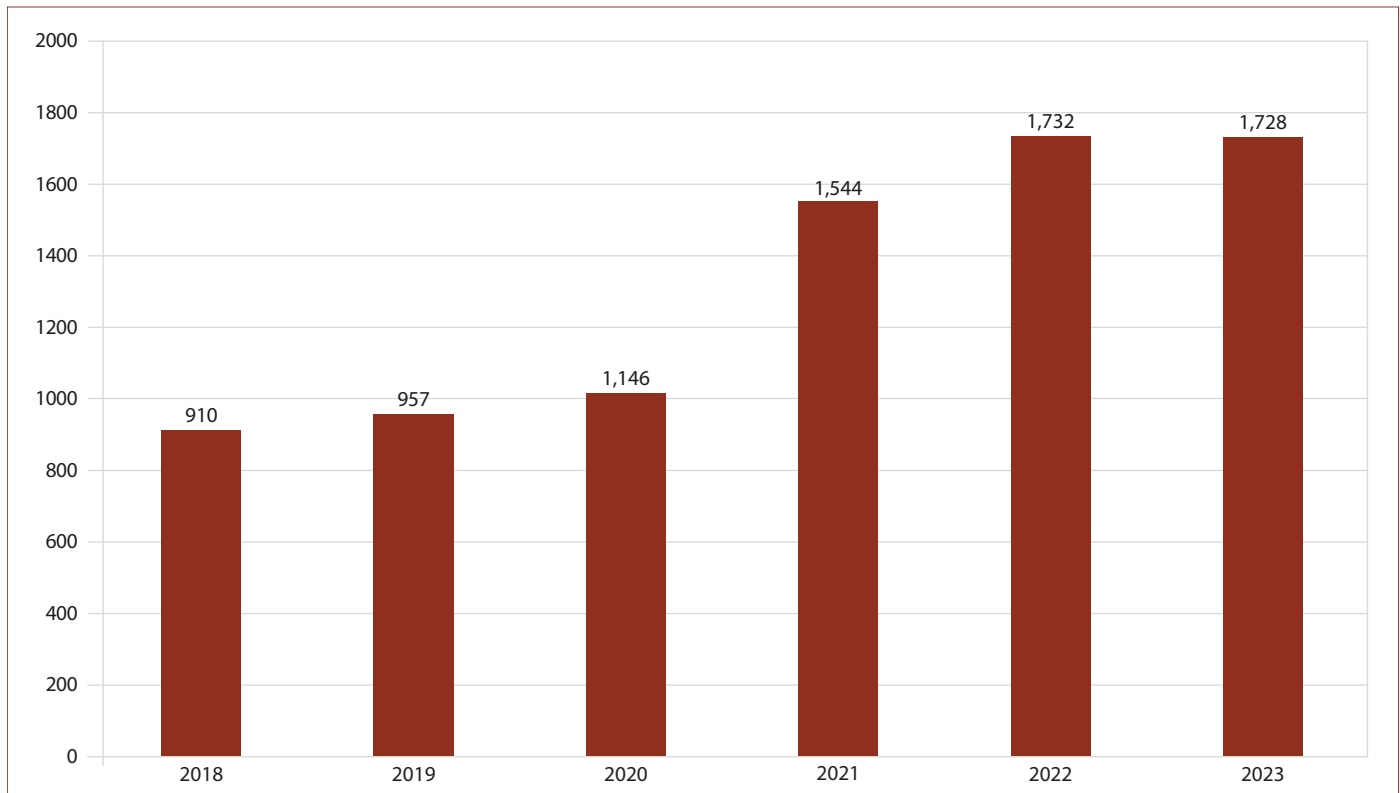
Emergency incidents where alarms are activated do not account for a huge percentage of calls but aren't negligible either. When an alarm is activated, there's always potential for smoke, fire, or other hazardous material conditions to be present on arrival. Some incidents can be attributed to the use of monitored fire alarm systems in commercial and residential structures while others are faulty residential smoke detectors and/or carbon monoxide alarms.

Fire at an auto salvage business started when a spark ignited a gas line. Due to the compound-like structure of the buildings, the fire was able to hide in air pockets and continue spreading and reigniting, making containment difficult.



EMERGENCY INCIDENTS

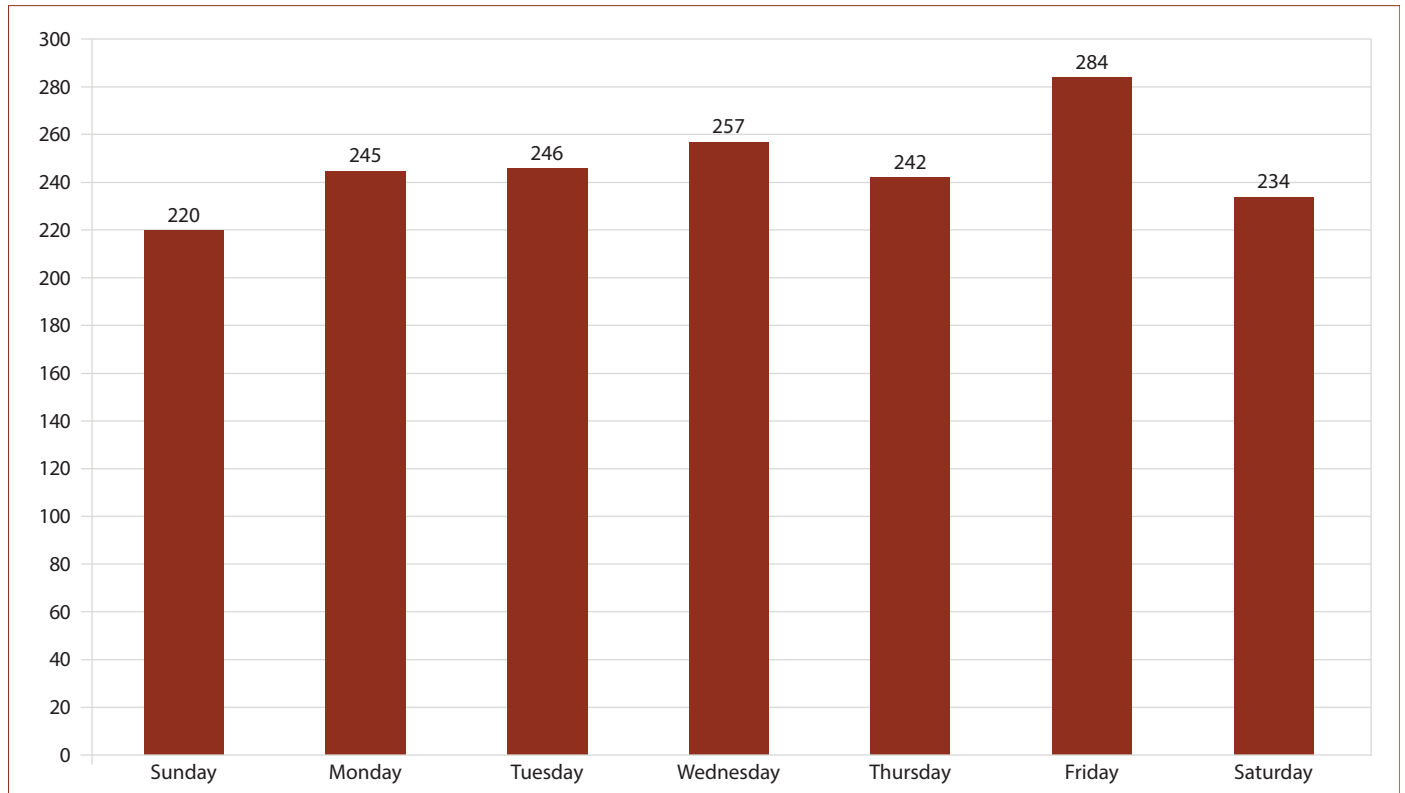
INCIDENTS BY YEAR



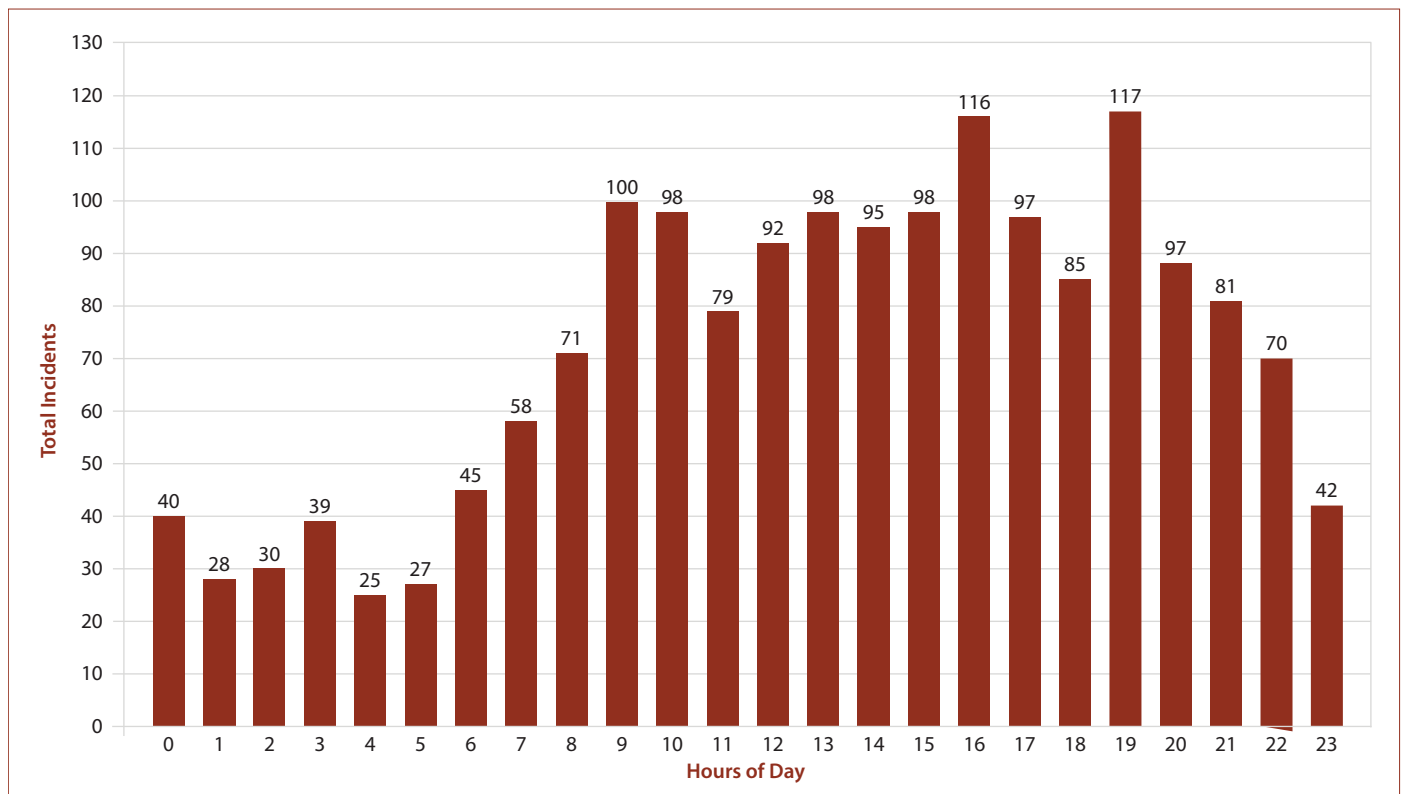
Firefighters respond to a call about a fire in an outdoor storage area.

EMERGENCY INCIDENTS

BREAK DOWN OF INCIDENTS BY DAY



INCIDENTS BY HOUR OF DAY



EMERGENCY INCIDENTS

INCIDENTS BY DISTRICT

District	Number of Incidents
City of Shakopee	1,643
Jackson Township	28
Louisville Township	29
Out of District/Mutual Aid	28

INCIDENT TYPE DETAILS

District	2023	Total
100–Fire	63	63
200–Explosion/Overheat	49	49
300–Rescue/EMS	801	801
400–Hazardous Conditions	101	101
500–Public Service	201	201
600–Good Intent	204	204
700–Alarm Activations	302	302
900–Special Incident	7	7
Total	1,728	1,728

MUTUAL AID SUMMARY

Aid Given or Received	2023	Total
Mutual aid given	24	24
Automatic aid received	12	12
Mutual aid received	8	8
None	1,684	1,684
Total	1,728	1,728

MUTUAL AID FOR STRUCTURE FIRE

Aid Given or Received	2023	Total
Mutual aid given	20	20
Automatic aid received	6	6
None	3	3
Total	29	29

EMERGENCY INCIDENTS

FIRE LOSS

Fire loss is attributed to both property loss and contents loss. As part of the fire investigation process, estimated values and loss of property and contents are determined. The overall fire loss is calculated based on these estimates.

The total fire loss for 2023 was \$1,159,349 and can be broken down as follows:

- **Building Fires:** \$921,549
- **Vehicle Fires:** \$237,800

DOLLAR VALUE SAVED AND LOST

Value/Loss	2023
Total Value	\$85,047,890
Total Loss	\$1,159,349
Total Saved	\$83,888,541

Value saved and loss are determined from estimated property values, web-based vehicle value searches, and insurance records.

The total percent of value saved for 2023 was: **98.6%**

2023 MAJOR LOSS FIRES—LOSS GREATER THAN \$25,000

Date	Incident Type	Total Loss	Total Value
3/14/2023	Building fire	\$200,000	\$335,100
5/1/2023	Building fire	\$55,000	\$15,005,000
7/15/2023	Building fire	\$30,000	\$717,400
10/15/2023	Building fire	\$150,000	\$485,100
11/8/2023	Building fire	\$400,000	\$400,000
11/27/2023	Building fire	\$40,000	\$738,100



Firefighters respond to a emergency call of a vehicle that crashed into a residence.



Firefighters extinguish a vehicle fire.

PERMITS, PLAN REVIEWS, AND INSPECTIONS



PERMITS

The Shakopee Fire Department issues permits for fire sprinkler systems, fire alarm systems, firework events and displays, open burning, tanks, special hazard suppression systems, and events/tents. The department also reviews and signs off on new and remodeled commercial buildings. In 2023, 272 fire permits with a \$5,039,688 valuation were issued in the following categories:

Sprinkler Systems: 150

Fire Alarm Systems: 70

Other: 52



PLAN REVIEWS

In 2023, the fire department completed 516 plan reviews that included fire, building, and planning projects.



INSPECTIONS

The fire department completes inspections for all fire permits issued as well as commercial building permits and liquor and tobacco licenses. A total of 761 inspections were completed in 2023 by six certified fire inspectors.

Fire Permit Inspections: 524

Building Permit Inspections: 71

Liquor and Tobacco License Inspections: 166

TRAINING

TRAINING

The Fire Department spends more time training than any other tasks or responsibilities. There are many training standards for firefighters, including requirements from the Minnesota Fire Service Certification Board (MFSCB), Minnesota Board of Firefighter Training and Education (MBFTE), Minnesota Occupational Safety and Health Administration (OSHA), National Registry of Emergency Medical Technicians (NREMT), and the Minnesota Emergency Medical Services Regulatory Board (EMSRB).

Shakopee firefighters undergo training daily while on shift (company training). They also complete weekly department training and external training. Topics covered range from fire suppression to leadership.

In 2023, the Shakopee Fire Department completed more than 15,000 personnel hours of training.

In addition, firefighters participated in staff, officer, committee, and association meetings benefiting both the general public and operations of the fire department.



Firefighters undergo rescue training on the Minnesota River.



Firefighters perform a mock emergency drill and training at the Minnesota Correctional Facility.



The Fire/Rescue team practiced rescue training on the Delirious ride at Valleyfair.

COMMUNITY OUTREACH

PUBLIC EDUCATION

Public education is an ongoing activity for Shakopee firefighters. The department is involved in a variety of events, classes, and community gatherings throughout the year, which allows the team to bring safety messages to a diverse array of audiences.

Each October, firefighters visit area elementary schools for Fire Prevention Week. All third-grade classes in the community attend a safety program during the school day. Special activities take place during Fire Prevention Week and culminate with a fire station tour. Students compete in a poster contest, with firefighters selecting one winner from each elementary school. Winners have the honor of their

photo appearing in the local newspaper and are awarded an ice cream treat for their entire classroom.

Throughout the year, firefighters guide various community and civic groups on tours of the fire stations, accompanied by fire safety education information. Some of the groups touring each year include local Boy Scout and Girl Scout groups, pre-school and daycare children, and other community youth groups.

Firefighters also present fire safety programs at several off-site locations throughout the year upon request. This includes meetings with business owners, property managers, special needs residents, and senior living facilities.



Firefighter Jackson Gieseke teaches CAPS students from Shakopee High School.



Firefighters at the Annual Open House assist kids in using a fire hose to put out a mock fire.

COMMUNITY EVENTS

October is a busy month for firefighters. Along with visiting many area schools, the fire department hosts its annual Fire Station Open House, providing public education to more than 1,000 residents.

In the summer months, the department partners with Shakopee Parks and Recreation to provide a series of free pop-up splash pads at parks around the community. At the last pop-up event of the season, Shakopee firefighters cap off a summer of fun and outreach by hosting a friendly Water Fights competition against neighboring fire departments.



Shakopee firefighters meet with the community at Rhythm on the Rails.

INSURANCE SERVICE OFFICE (ISO)

ISO provides a fire insurance rating that is used to determine the cost of insurance for residential and commercial properties. The lower the number, the better the rating. The Shakopee Fire Department is currently rated at a class 3. In 2015, the department went from a class 5 to a class 4 and in 2020 from a class 4 to a class 3, making a positive impact for residential and commercial property insurance premiums.

FIREFIGHTER SAFETY

HAZARDOUS CONDITION MONITORING

Using air quality monitoring instruments, firefighters can test for hazardous environments such as carbon monoxide, natural gas, propane, hydrogen sulfide, and oxygen deficient air. Air monitoring is used to determine carbon monoxide or gas levels when alarms sound or odd smells are reported.



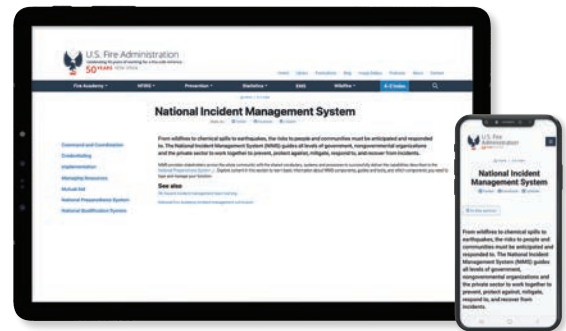
FIREFIGHTER HEALTH

Shakopee firefighters receive annual health screenings, including blood testing, vision, hearing, resting electrocardiogram, lung capacity, and proper respirator fit.



INCIDENT COMMAND SYSTEM

The department operates under the National Incident Management System (NIMS) during emergency operations. The NIMS system is used nationally by emergency response agencies because of its flexibility in dealing with an incident. The NIMS system allows additional responding agencies to easily integrate into the overall emergency operation.



PERSONNEL ACCOUNTABILITY SYSTEM

To assure firefighter safety in every environment, the department continues to utilize a personnel accountability system for which the division officer, operations officer, and incident commander are responsible. The system ensures every firefighter working at an incident scene is accounted for. Also, each firefighter is equipped with a Personal Alert Safety System (PASS) device. The PASS monitors a firefighter's activity while they are in a building or hazardous area and sounds an alarm should they become trapped, injured, or lost. The alarm assists other firefighters in locating and removing a distressed firefighter.



MAINTENANCE ACTIVITY

VEHICLE AND EQUIPMENT MAINTENANCE

The Fire Department manages the maintenance for all department vehicles and equipment, with staff performing inspections, preventative maintenance, and repairs as needed. Any other maintenance and repairs are completed by the Public Works Department mechanic shop.

STATION MAINTENANCE

The Fire Department manages the facility maintenance of two fire stations. Firefighters are responsible for preventive maintenance, inspections, planning for repairs as needed, and completing minor repair work. Work requiring time or skills not available within the department is completed by city maintenance staff or local vendors as needed.



Fire Station 1 was constructed in 1998 and is located at 2700 Vierling Dr. E., Shakopee.



Fire Station 2 was constructed in 2012 and is located at 1001 Vierling Dr. W., Shakopee.

VEHICLES AND EQUIPMENT

ENGINES

Engine 1 and **Engine 2** are sister 2018 Rosenbauer/General Commander pumpers. They have 750-gallon water tanks and 1,500 gpm pump capacity with foam capability.

Engine 3 is a 2006 Rosenbauer/General pumper. It's on a spartan chassis with 750-gallon water tank and 1,500 gpm pump capacity with foam capability.



Engine 1



Engine 2



Engine 3

LADDER

Ladder 1 is a 2014 Rosenbauer/General Commander aerial platform truck. It has a 500-gallon water tank, 2,000 gpm pump capacity, a 101-foot cobra aerial platform, and is fully equipped with a six-person cab.



Ladder 1

VEHICLES AND EQUIPMENT

RESCUE

Rescue 1 is a 2023 Chevrolet Silverado. This a new concept for the Shakopee Fire Department utilizing a pickup truck and two Firefighter/EMT's to respond to accidents and emergency medical incidents.



Rescue 1

Squad 1 is a 2007 Rosenbauer/General rescue. It's on a spartan chassis and contains equipment for emergency medical responses and rescue responses requiring high-angle, rope rescue, water, ice, and diving incidents.



Squad 1

TANKER

Tanker 2 is a 2010 Rosenbauer/General tanker/pumper. It's on a spartan chassis with a 2,800-gallon water tank and a 1,250 gpm pump capacity. This is a fully equipped apparatus with a six-person cab and is used in areas that are not served by a water supply system (via hydrants).



Tanker 2

BRUSH TRUCKS

Brush 1 is a 2011 Ford 1-ton, 4-wheel drive pickup customized by Foreman Fire with a water tank, pump, and hose reel unit. This vehicle is used for grass and brush fires and for rescue situations in which an off-road vehicle is required.



Brush Truck 1

Brush 2 is a 2021 Ford 1-ton, 4-wheel drive pickup customized by Foreman Fire with a water tank, pump, and hose reel unit. This vehicle is also used for grass and brush fires and for rescue situations where an off-road vehicle is required.



Brush Truck 2

VEHICLES AND EQUIPMENT

BOATS

Air Boat 1 is a 2015 Midwest Rescue Air Boat used for open water and ice rescue. It can be used as a diving platform for open water diving, search and rescue, and as a large ventilation fan.



Air Boat 1

Zodiac is a 2020 MK2 Grand Raid Zodiac boat. It's an inflatable boat with motor and trailer used for open water rescue and can be used for ice rescue with the motor removed.



Zodiac

ATV

Kubota is a 2020 Kubota Sidekick 850 ATV. It's equipped with tracks and a 70-gallon water tank and pump for use on brush/grass fires in areas not accessible by traditional fire apparatus. The unit is also able to transport patients from remote areas.



Kubota

2023 AS A FOUNDATION YEAR FOR THE SHAKOPEE FIRE DEPARTMENT

The Shakopee Fire Department made significant efforts in 2023 to lay the groundwork for a more dependable, professional, and sustainable fire, rescue, and emergency medical services (EMS) model.

Vision: The Shakopee Fire Department aspires to be a progressive organization that leads the community in public safety using a professional, reliable, predictable, and sustainable staffing model.

Objective: The primary goal is to deliver dependable, professional, and sustainable fire, rescue, and EMS services to the Shakopee community in the most efficient way possible. The year 2023 marked the beginning of establishing a solid foundation to realize this vision and objective.

1. POLICIES AND PROCEDURES

- **Focus on Standardization:** The department began implementing new policies and procedures aimed at creating a more standardized approach to various situations. This ensures consistency and improves efficiency.
- **Leveraging Expertise:** The department chose Lexipol to assist with this new focus. Lexipol is a leader in public safety resources with policies based on industry best practices and proven methods.
- **Long-Term Benefit:** Policies help us guide future leaders, supervisors, and Firefighters/EMTs. Policies are designed to be a foundational resource for years to come.

This initiative focuses on creating a sustainable system that promotes consistency, efficiency, and knowledge transfer for future generations within the department.



2. FIRE DEPARTMENT SERVICES EVALUATION

- **External Evaluation:** The City Council approved hiring Citygate Associates, a consulting firm specializing in local government, to conduct a Fire Department Services Evaluation study.
- **Expertise in Public Service:** Citygate Associates leverages experienced public sector leaders dedicated to public service bringing an objective and knowledgeable perspective to the evaluation.
- **Focus on Improvement:** The study aims to assess the current state of fire department services and propose a roadmap for future enhancements. This aligns with the department's vision of continuous improvement.
- **Transparency and Community Engagement:** The completed study will be presented to the City Council, providing full transparency and the potential for community engagement.

This initiative shows the proactive approach Shakopee is taking to identify areas for improvement and plan for the future of fire department services.

3. IMPROVED TRAINING

- **Modernized Training Platform:** The department adopted a new training platform from Fire Rescue 1 Academy, a recognized leader in the field.
- **Enhanced Training Efficiency:** Fire Rescue 1 Academy's platform is designed to streamline how training is delivered, tracked, and documented. This improves efficiency and better data management for training activities.

This initiative highlights the department's commitment to equipping Firefighters/EMTs with the most up-to-date training methods and ensuring proper documentation for compliance purposes.

Dedication to the Community

- **Commitment to Improvement:** City and Fire Department leaders have publicly committed to making the department more reliable, professional, and sustainable. This reinforces our focus on continuous improvement.
- **Legacy of Service:** The department acknowledges its long and proud history of serving the Shakopee community.
- **Adapting to Change:** They recognize the need to evolve alongside the growing city.

2023 as a Starting Point: The initiatives undertaken in 2023 laid a strong foundation for future advancements in the department and reinforce the sense of dedication and a clear vision for the Shakopee Fire Department's future.