

1. Brief description:

- a. The proposed of Mercy Community Academy (MCA) will be start as an elementary school for the first year, and then add middle school for the second year. The first elementary classes of this charter school will be in operation in the fall of 2017.
- b. MCA will serve a high needs population of minority and immigrant families. The anticipated student population will be comprised of learners from Somali, Latino and Middle Eastern families.
- c. The key elements of this charter school would be high academic expectations, focus on engaging classroom instruction, individualized attention to students' needs via high-dosage tutoring and promoting American cultural diversity with unity.
- d. The vision of this charter school is to create a learning environment in which every student feels welcomed, accepted, valued, and able to achieve his or her greatest potential.
- e. A core value of this charter school is to prepare students to succeed in main stream higher education.
- f. We will achieve our mission by combining high academic and behavioral expectations for our students with a high level of individual attention to each student's needs.
- g. The MCA charter school will build a strong network between our students and local college students by offering a one-year, service-working fellowship at MCA. Our goal is to provide the opportunity for every MCA student to receive individualized tutoring and to connect with one or more college students.
- h. The course of the MCA moves between two interconnected spheres: structured classroom-based and individualized tutorial materials. In the classroom, students will participate in interesting lessons, learning with their peers in an exciting setting led by a highly-skilled teacher responsible for designing activities, introducing new content, and monitoring students' progress.
- i. MCA will leverage effective teachers' strengths, and facilitating lessons that engage and motivate students and use the lower-cost tutorial materials to reinforce material and differentiate instructions.
- j. The MCA focus on individual attention to students' needs and resonate with families of English Language Learners and will ensure that those families are made aware of the options available to them. MCA will ensure that we are proactively and transparently communicating with all of our families about their students' strengths and areas for continued improvement.

2. Grade levels to be served and target demographics.

- a. Mercy Community Academy starts with 135 students for the first year from K -5th

grade and then will add middle school 6-8 grades for the second year until we reach a full-scale enrollment of 342 students in grades 1-8.

	2017-18	2018-19	2019-20	2020-21	2021-22
K-5	135	135	135	183	197
6-8		95	115	125	145
Totals	135	230	250	308	342