

ADDENDUM #1 TO
SETTLEMENT AGREEMENT AND RELEASE

This Addendum is for the purpose of amending the SETTLEMENT AGREEMENT AND RELEASE ("Agreement") previously entered into by and between Jamie Polley ("Employee") the CITY OF SHAKOPEE ("Employer").

RECITALS:

- A. Jamie Polley previously entered into a Settlement Agreement and Release regarding the payment and disbursement of severance arrangements, including payouts of wages, unused accrued leave and payment to Jamie's Attorney, Marshall Tanick. Since the Settlement Agreement was executed by Jamie Polley on April 18, 2018 the payout amounts of Jamie's unused accrued leave have been finalized and we wanted to update the amounts of the agreement.

AGREEMENT

In consideration of the mutual promises, covenants, releases and agreements contained herein, Jamie Polley and the City of Shakopee agree as follows:

1. Disbursements.
 - a. Payment in lump sum the amount of \$5,803.84 reflecting unused and accrued leave, subject to all usual and customary payroll taxes and withholdings.
2. Original Agreement. Except as specified in this Addendum #1, the provisions of the Settlement Agreement and Release previously entered into by the parties, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties to this Addendum #1 have executed this Agreement as of the indicated date.

Dated: 5/10/18



Jamie Polley, Employee

Dated this ____ day of _____, 2018

CITY OF SHAKOPEE

By: _____
