

**City of Shakopee
2017 Non-Union Pay Plan**

Grade	Position	G	F	E	D	C	B	A	
13	*City Administrator							\$148,526 \$71.407	annually hourly
12	*Assistant City Administrator *Chief of Police *Director of Planning & Development *Finance Director	\$107,714 \$51.786	\$112,202 \$53.943	\$116,691 \$56.101	\$121,178 \$58.259	\$125,667 \$60.417	\$130,154 \$62.574	\$134,644 \$64.733	annually hourly
11	*Director of Parks & Recreation *Director of Pulic Works/City Engineer *Fire Chief	\$98,901 \$47.548	\$103,022 \$49.530	\$107,143 \$51.511	\$111,264 \$53.492	\$115,385 \$55.473	\$119,505 \$57.454	\$123,626 \$59.435	annually hourly
10	*Human Resources Manager *IT Director *Police Captain	\$91,120 \$43.808	\$94,536 \$45.450	\$99,092 \$47.640	\$102,510 \$49.284	\$105,926 \$50.926	\$110,482 \$53.116	\$113,899 \$54.759	annually hourly
9	*Assistant City Engineer *Building Official *Economic Development Coordinator *Public Works Superintendent		\$78,886 \$37.926	\$82,828 \$39.821	\$86,773 \$41.718	\$90,717 \$43.614	\$94,662 \$45.511	\$98,606 \$47.407	annually hourly
8	*Accounting Manager City Clerk *IT Coordinator *Project Engineer *Senior Planner Engineering Project Coordinator		\$68,519 \$32.942	\$71,816 \$34.527	\$75,256 \$36.181	\$78,696 \$37.835	\$82,136 \$39.489	\$85,577 \$41.143	annually hourly
7	Building Inspector *Communications Coordinator Fire Marshal Maintenance Supervisor Permit Coordinator *Police Records Supervisor *Recreation Supervisor Senior Engineering Technician		\$63,417 \$30.489	\$66,588 \$32.014	\$69,759 \$33.538	\$72,930 \$35.063	\$76,102 \$36.587	\$79,272 \$38.111	annually hourly

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6	Firefighter		\$58,774	\$61,713	\$64,650	\$67,590	\$70,529	\$73,467	annually
	Foreman / Forewoman (PW)		\$28,257	\$29,669	\$31,082	\$32,495	\$33,908	\$35,321	hourly
	GIS Specialist								
	Graduate Engineer								
	Grants & Special Projects Coordinator								
	Human Resources Specialist								
	*IT Specialist								
	*Natural Resources Technician								
	*Planner								
5	Building Maintenance Manager		\$52,323	\$54,940	\$57,556	\$60,172	\$62,788	\$65,405	annually
	Crime Prevention Specialist		\$25,155	\$26,414	\$27,671	\$28,929	\$30,187	\$31,445	hourly
	Engineering Technician								
	Investigative Assistant								
	Technology Support Assistant								
	Victim & Community Services Coordinator								
4	Accounting Clerk			\$47,568	\$50,540	\$53,512	\$56,487	\$59,458	annually
	Administrative Assistant			\$22,869	\$24,298	\$25,727	\$27,157	\$28,586	hourly
	^Police Evidence Technician								
	Police Records Specialist								
3	Community Service Officer			\$43,243	\$45,945	\$48,649	\$51,352	\$54,055	annually
	Office Asssitant			\$20,790	\$22,089	\$23,389	\$24,688	\$25,988	hourly
	Police Records Technician								
2	Facilities Maintenance Worker			\$39,312	\$41,769	\$44,256	\$46,683	\$49,140	annually
	Ice Arena Lead Worker			\$18,900	\$20,081	\$21,277	\$22,444	\$23,625	hourly
1	Custodian			\$35,739	\$37,973	\$40,206	\$42,439	\$44,672	annually
	Receptionist			\$17,182	\$18,256	\$19,330	\$20,403	\$21,477	hourly

* = position is exempt under the Fair Labor Standards Act

^ = position is currently authorized for part-time status