

City of Shakopee
2019 Non-Union Pay Plan

Grade	Position	1	2	3	4	5	6	7	
250	*City Administrator							\$157,575	annually
								\$75.76	hourly
240	New - Unused	\$122,117	\$127,001	\$131,887	\$136,770	\$141,656	\$146,540	\$151,424	annually
		\$58.71	\$61.06	\$63.41	\$65.76	\$68.10	\$70.45	\$72.80	hourly
230	*Assistant City Administrator	\$114,275	\$119,032	\$123,787	\$128,544	\$133,322	\$138,079	\$142,834	annually
	*Chief of Police	\$54.94	\$57.23	\$59.51	\$61.80	\$64.10	\$66.38	\$68.67	hourly
	*City Engineer/Public Works Director								
	*Director of Planning & Development								
	*Finance Director								
220	*Director of Parks & Recreation	\$104,934	\$109,306	\$113,676	\$118,046	\$122,396	\$126,766	\$131,159	annually
	*Fire Chief	\$50.45	\$52.55	\$54.65	\$56.75	\$58.84	\$60.95	\$63.06	hourly
210	*Assistant Fire Chief	\$96,666	\$100,285	\$105,127	\$108,749	\$112,370	\$117,210	\$120,831	annually
	*Human Resources Manager	\$46.47	\$48.21	\$50.54	\$52.28	\$54.02	\$56.35	\$58.09	hourly
	*IT Director								
	*Police Captain								
200	*Building Official	\$89,981	\$93,579	\$97,180	\$100,778	\$104,379	\$107,977	\$111,575	annually
		\$43.26	\$44.99	\$46.72	\$48.45	\$50.18	\$51.91	\$53.64	hourly
190	*Assistant City Engineer		\$83,683	\$87,859	\$92,059	\$96,237	\$100,435	\$104,614	annually
	Fire Marshal		\$40.23	\$42.24	\$44.26	\$46.27	\$48.29	\$50.30	hourly
	*Economic Development Coordinator								
	*Public Works Superintendent								
180	*Accounting Manager		\$72,692	\$76,184	\$79,847	\$83,489	\$87,131	\$90,794	annually
	City Clerk		\$34.95	\$36.63	\$38.39	\$40.14	\$41.89	\$43.65	hourly
	Engineering Project Coordinator								
	Fire Captain - Administration								
	*IT Infrastructure Administrator								
	*IT Analyst								
	*Project Engineer/Environmental Engineer								
	*Recreation Manager								
	*Senior Planner								
170	Building Inspector		\$67,271	\$70,635	\$73,998	\$77,361	\$80,725	\$84,090	annually
	Building Maintenance Manager		\$32.34	\$33.96	\$35.58	\$37.19	\$38.81	\$40.43	hourly
	*Communications Coordinator								
	Economic Development Specialist								
	Facilities Maintenance Supervisor								
	GIS Coordinator								

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	Maintenance Supervisor Permit Coordinator *Police Records Supervisor PW Senior Technician *Recreation Supervisor Senior Engineering Technician								
160	Firefighter		\$62,344	\$65,472	\$68,578	\$71,727	\$74,834	\$77,940	annually
	Foreman / Forewoman (PW)		\$29.97	\$31.48	\$32.97	\$34.48	\$35.98	\$37.47	hourly
	Graduate Engineer Grants & Special Projects Coordinator Human Resources Specialist *IT Specialist *Natural Resources Technician *Planner								
150	Communications Specialist		\$55,509	\$58,273	\$61,058	\$63,844	\$66,629	\$69,370	annually
	Crime Prevention Specialist		\$26.69	\$28.02	\$29.36	\$30.69	\$32.03	\$33.35	hourly
	Engineering Technician Investigative Assistant Technology Support Assistant Victim & Community Services Coordinator								
140	Accounting Clerk			\$50,475	\$53,624	\$56,774	\$59,923	\$63,072	annually
	Administrative Assistant			\$24.27	\$25.78	\$27.30	\$28.81	\$30.32	hourly
	Code Compliance Specialist Permit Technician ^Police Evidence Technician Police Records Specialist								
130	Community Service Officer			\$48,741	\$51,611	\$54,481	\$57,352	\$59,195	annually
	Police Records Technician			\$23.43	\$24.81	\$26.19	\$27.57	\$28.46	hourly
120	Facilities Maintenance Worker			\$44,304	\$46,962	\$49,533	\$52,125	\$53,795	annually
	Ice Arena Lead Worker			\$21.30	\$22.58	\$23.81	\$25.06	\$25.86	hourly
	Community Center Lead Worker								
110	Lead Lifeguard			\$40,277	\$42,655	\$45,034	\$47,391	\$48,911	annually
	Receptionist			\$19.36	\$20.51	\$21.65	\$22.78	\$23.52	hourly

* = position is exempt under the Fair Labor Standards Act

^ = position is currently authorized for part-time status