

City of Shakopee
2020 Non-Union Pay Plan

Grade	Position	1	2	3	4	5	6	7	
250	*City Administrator							\$173,663 \$83.492	annually hourly
240	New - Unused	\$125,780 \$60.471	\$130,811 \$62.890	\$135,843 \$65.309	\$140,874 \$67.728	\$145,906 \$70.147	\$150,936 \$72.566	\$155,967 \$74.984	annually hourly
230	*Assistant City Administrator *Chief of Police *City Engineer/Public Works Director *Director of Planning & Development *Finance Director	\$117,703 \$56.588	\$122,603 \$58.944	\$127,501 \$61.298	\$132,400 \$63.654	\$137,321 \$66.020	\$142,221 \$68.376	\$147,119 \$70.730	annually hourly
220	*Director of Parks & Recreation *Fire Chief	\$108,082 \$51.962	\$112,585 \$54.128	\$117,086 \$56.292	\$121,588 \$58.456	\$126,067 \$60.609	\$130,569 \$62.773	\$135,093 \$64.949	annually hourly
210	*Assistant City Engineer *Assistant Fire Chief *Human Resources Manager *IT Director *Police Captain	\$99,566 \$47.868	\$103,294 \$49.660	\$108,281 \$52.058	\$112,011 \$53.851	\$115,741 \$55.645	\$120,726 \$58.042	\$124,456 \$59.835	annually hourly
200	*Building Official	\$92,680 \$44.558	\$96,387 \$46.340	\$100,095 \$48.123	\$103,801 \$49.905	\$107,510 \$51.687	\$111,216 \$53.469	\$114,923 \$55.251	annually hourly
190	Fire Marshal *Economic Development Coordinator *Project Engineer *Public Works Superintendent *Recreation Facilities Manager *Recreation Programs Manager		\$86,193 \$41.439	\$90,495 \$43.507	\$94,820 \$45.587	\$99,125 \$47.656	\$103,448 \$49.735	\$107,752 \$51.804	annually hourly
180	*Accounting Manager City Clerk Engineering Project Coordinator Fire Captain - Administration *IT Infrastructure Administrator *IT Analyst *Environmental Engineer *Maintenance Supervisor *Senior Planner		\$74,873 \$35.996	\$78,470 \$37.726	\$82,242 \$39.540	\$85,994 \$41.343	\$89,745 \$43.147	\$93,518 \$44.961	annually hourly
170	Building Inspector Building Maintenance Manager *Communications Coordinator Economic Development Specialist		\$69,290 \$33.312	\$72,754 \$34.978	\$76,218 \$36.643	\$79,682 \$38.309	\$83,147 \$39.974	\$86,613 \$41.641	annually hourly

	Facilities Maintenance Supervisor Foreperson Mechanic GIS Coordinator								
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170	Permit Coordinator		\$69,290	\$72,754	\$76,218	\$79,682	\$83,147	\$86,613	annually
	*Police Records Supervisor		\$33.312	\$34.978	\$36.643	\$38.309	\$39.974	\$41.641	hourly
	PW Senior Technician								
	*Recreation Supervisor								
	Senior Engineering Technician								
160	Community Engagement Coordinator		\$64,214	\$67,436	\$70,635	\$73,879	\$77,079	\$80,278	annually
	Firefighter		\$30.872	\$32.421	\$33.959	\$35.519	\$37.057	\$38.595	hourly
	Foreman / Forewoman (PW)								
	Graduate Engineer								
	Grants & Special Projects Coordinator								
	Human Resources Specialist								
	*IT Specialist								
	*Natural Resources Technician								
	*Planner								
150	Communications Specialist		\$57,174	\$60,021	\$62,890	\$65,759	\$68,627	\$71,451	annually
	Crime Prevention Specialist		\$27.488	\$28.856	\$30.236	\$31.615	\$32.994	\$34.352	hourly
	Engineering Technician								
	Investigative Assistant								
	Technology Support Assistant								
	Victim & Community Services Coordinator								
140	Accounting Clerk			\$51,990	\$55,233	\$58,477	\$61,720	\$64,964	annually
	Administrative Assistant			\$24.995	\$26.554	\$28.114	\$29.673	\$31.233	hourly
	Code Compliance Specialist								
	Permit Technician								
	^Police Evidence Technician								
	Police Records Specialist								
130	Community Service Officer			\$50,203	\$53,159	\$56,116	\$59,072	\$60,971	annually
	Guest Services Specialist			\$24.136	\$25.557	\$26.979	\$28.400	\$29.313	hourly
	Police Records Technician								
	Senior Services Coordinator								
120	Facilities Maintenance Worker			\$45,633	\$48,371	\$51,019	\$53,689	\$55,409	annually
	^Ice Arena Lead Worker			\$21.939	\$23.255	\$24.528	\$25.812	\$26.639	hourly
110	Lead Lifeguard			\$41,485	\$43,934	\$46,385	\$48,812	\$50,379	annually
	Receptionist			\$19.945	\$21.122	\$22.301	\$23.468	\$24.220	hourly

* = position is exempt under the Fair Labor Standards Act

^ = position is currently authorized for part-time status