From:	Bill Reynolds
To:	Lori Hensen
Subject:	FW: Equity Vision and Work Plan
Date:	Sunday, February 2, 2020 12:21:48 PM
Attachments:	image001.png image002.png

Lori,
Can you please make sure this is made part of the record?

William H. Reynolds
City Administrator, City of Shakopee
952-233-9311
www.ShakopeeMN.gov

APA MN 2019 AWARD RECIPIENT

From: Amanda McKnight <manda.mcknight@gmail.com>
Sent: Saturday, February 1, 2020 1:35 PM
To: William Mars <WMars@ShakopeeMN.gov>; Jody Brennan <jbrennan@ShakopeeMN.gov>; Jay Whiting <jaywhtng@aol.com>; Matt Lehman (External) <MattLehmanSr@comcast.net>; Angelica Contreras <acontreras@ShakopeeMN.gov>
Subject: Equity Vision and Work Plan

Good afternoon Mayor and Councilors:

I'm writing to you today as a resident of Shakopee to urge you to vote in favor of the equity vision and work plan on Tuesday's agenda.

An argument that's been used in the past to excuse dissenting votes on racial equity matters is that it should be common sense for the city to work for ALL residents, so there should be no need to put it in writing. I absolutely agree it should be common sense, but the simple fact is for many people, it's not. In such a racially diverse city with so much wealth inequality, we can and need to do better involving historically marginalized communities in our civil discourse so the decisions made by the city truly ARE in the best interest of everyone and not just a privileged few.

That's not to say Shakopee is doing a bad job as it stands, but we can always do better. I believe committing to racial equity in Shakopee is in the best interest of all and should be a no-brainer "yes" vote.

I've attached a picture that illustrates better than I could ever explain in words why equity is so crucial to a well-functioning society that offers equal opportunity for all.

Please vote in favor of this upcoming resolution.

Thank you,

Amanda McKnight
1749 Sandstone Curve, Shakopee
651-497-6421