

City of Shakopee
MEMORANDUM

TO: Mayor and City Council

FROM: Jennifer Gabbard

SUBJECT: Resignation of City Engineer/Public Works Director, Bruce Loney

DATE: May 2, 2017

DISCUSSION:

Introduction

Bruce Loney will be retiring on May 31, 2017, as the city's City Engineer/Public Works Director.

Background

Bruce Loney joined the City of Shakopee in 1995 as city engineer. At the time, he was the organization's lone professional engineer. Over the years, he has overseen the city's expanding infrastructure, including roads, trails, sanitary sewer and surface water. Today, he manages a department of 36 employees in three divisions.

Loney is also an active member in several professional organizations, including CEAM, the American Public Works Association, and the Metro Cities Technical Advisory Committee. He received the City of Shakopee Administrator's Leadership Award in 2015.

Loney graduated from North Dakota State University in 1977 with a bachelor's degree in civil engineering. Prior to joining the city, he was the assistant city engineer for the City of Prior Lake from 1985 through 1995.

Loney is also an active member in several professional organizations, including CEAM, the American Public Works Association and the Metro Cities Technical Advisory Committee. He received the City of Shakopee Administrator's Leadership Award in 2015.

Additionally, Mr. Loney was named Minnesota's Engineer of the Year at the 2016 City Engineers Associate of Minnesota (CEAM) conference in Brooklyn Center.

Current Circumstances

Mr. Loney has applied for a Phased Retirement Option (PRO), which is available through PERA, the Public Employee Retirement Association. Under a PRO, Mr. Loney would continue to be an employee, but would only work 20 hours per week beginning June 1 through the end of the year.

In lieu of Mr. Loney receiving more sick and vacation accruals, he has requested that while on the PRO that the city pay for his single health insurance coverage. His currently balances of sick and

vacation time are at the maximum allowed, and thereby continuing his health insurance, instead of him receiving more sick and vacation accruals, actually saves the city money.

In the future, we will be using Bruce's time on the PRO to transition knowledge to a new City Engineer/Public Works Director.

Conclusion

I recommend, with regret, the Council accept the resignation of the City Engineer/Public Works Director, Bruce Loney. Additionally, I ask that you approve his requested PRO.

Financial Impact:

There is no immediate budgetary impact as a result of this action.