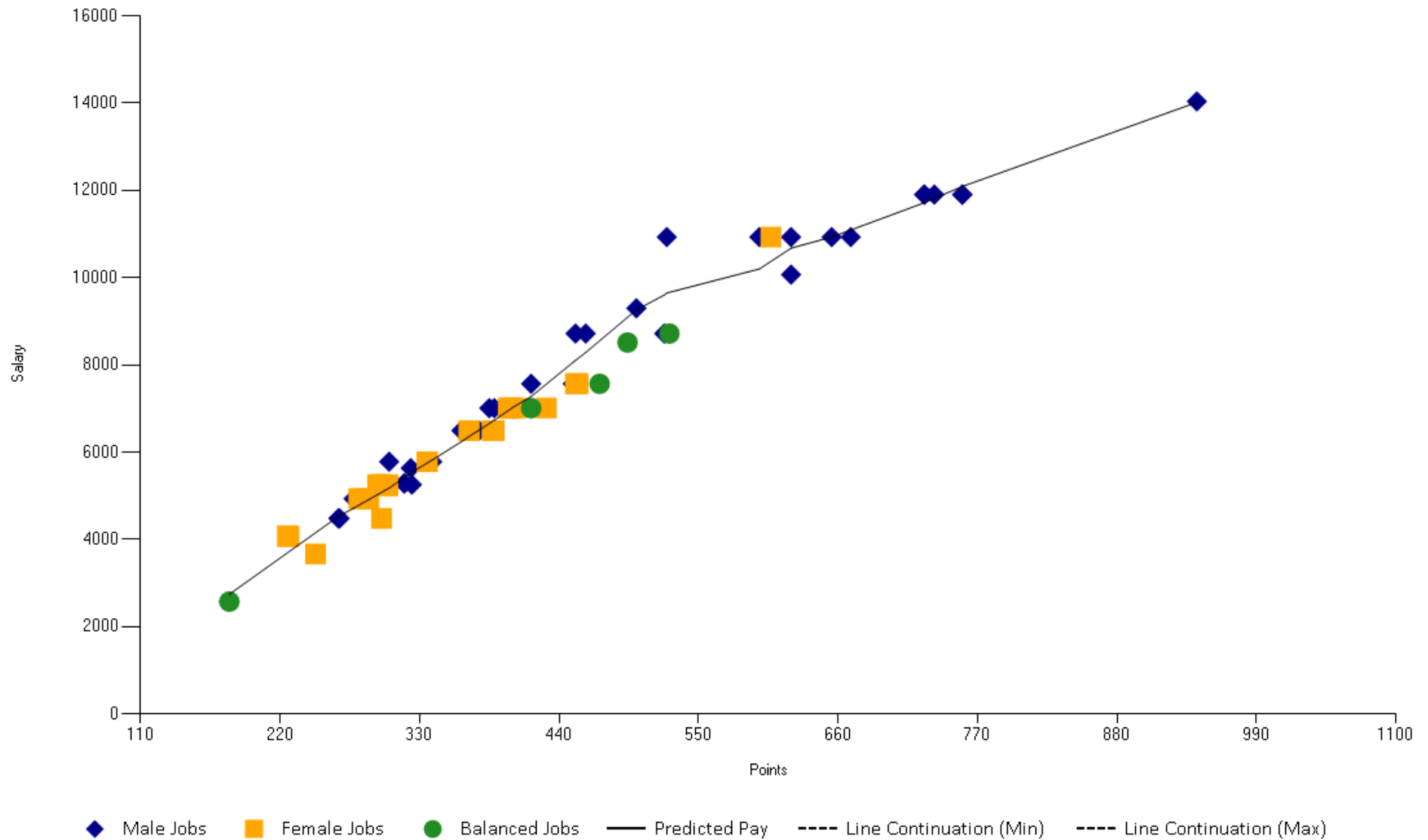


Predicted Pay Report for: Shakopee

Case: 2020 Data



Predicted Pay Report for: Shakopee

Case: 2020 Data

Job Nbr	Job Title	Nbr Males	Nbr Females	Non- Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
74	Service Desk Attendant	2	4	0	6	Balanced	180	2574.8900	2742.2338	-167.3438
75	Teen Center Supervisor	1	0	0	1	Male	180	2574.8900	2742.2338	-167.3438
43	Lifeguard	1	0	0	1	Male	180	2574.8900	2742.2338	-167.3438
65	Receptionist PT	0	1	0	1	Female	226	4075.9300	3615.6486	460.2814
66	Receptionist	0	1	0	1	Female	226	4075.9300	3615.6486	460.2814
44	Lifeguard FT	0	1	0	1	Female	227	4075.9300	3634.4941	441.4359
68	Recreation Coordinator	0	1	0	1	Female	248	3666.1600	4033.8730	-367.7130
21	Facility Maintenance Worker	3	0	0	3	Male	266	4482.9200	4527.6804	-44.7604
37	Ice Lead Worker	2	0	0	2	Male	267	4482.9200	4543.2295	-60.3095
16	Community Service Officer	1	0	0	1	Male	278	4932.8900	4715.4658	217.4242
70	Recreation Specialist Senior S	0	1	0	1	Female	282	4932.8900	4778.2603	154.6297
58	Police Records Technician	0	3	0	3	Female	286	4932.8900	4841.0548	91.8352
34	Guest Services Specilaist	0	2	0	2	Female	290	4932.8900	4875.0072	57.8828
1	Accounting Clerk	0	1	0	1	Female	297	5255.9900	5002.9410	253.0490
3	Administrative Assistant	0	8	0	8	Female	300	5255.9900	5061.8986	194.0914
67	Records Clerk	0	1	0	1	Female	300	4482.9200	5061.8986	-578.9786
56	Police Records Specialist	0	1	0	1	Female	300	5255.9900	5061.8986	194.0914
27	Fitness Coordinator	0	1	0	1	Female	305	5221.5300	5159.4320	62.0980
54	Police Evidence Technician	0	1	0	1	Female	305	5255.9900	5159.4320	96.5580
14	Communications Specialist	1	0	0	1	Male	306	5780.8400	5178.6643	602.1757
45	Maintenance Operator Park	7	0	0	7	Male	318	5284.9300	5418.0967	-133.1667
46	Maintenance Operator Street	9	0	0	9	Male	318	5284.9300	5418.0967	-133.1667
48	Mechanic	2	0	0	2	Male	323	5633.3300	5517.9636	115.3664
12	Code Compliance Specialist	1	0	0	1	Male	324	5255.9900	5537.7846	-281.7946
17	Crime Prevention Specialist	0	1	0	1	Female	336	5780.8400	5747.1285	33.7115
76	Victim & Community Services Co	0	1	0	1	Female	336	5780.8400	5747.1285	33.7115
38	Investigative Assistant	1	0	0	1	Male	340	5780.8400	5821.2633	-40.4233
29	Foreperson Parks	2	0	0	2	Male	363	6494.9700	6241.4327	253.5373
32	Graduate Engineer	1	0	0	1	Male	365	6494.9700	6280.3183	214.6517
42	IT Specilaist	2	0	0	2	Male	368	6494.9700	6337.5461	157.4239
35	HR Specialist	0	1	0	1	Female	369	6494.9700	6357.3558	137.6142
49	Payroll & Benefits Specialist	0	1	0	1	Female	369	6494.9700	6357.3558	137.6142

Predicted Pay Report for: Shakopee

Case: 2020 Data

Job Nbr	Job Title	Nbr Males	Nbr Females	Non- Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
25	Fire Fighter FT	4	0	0	4	Male	372	6494.9700	6414.5837	80.3863
30	Foreperson Streets	2	0	0	2	Male	377	6494.9700	6503.1918	-8.2218
31	GIS Coordinator	1	0	0	1	Male	385	7007.5200	6655.2707	352.2493
15	Community Engagement Coordinat	0	1	0	1	Female	387	6494.9700	6694.0210	-199.0510
33	Grants & Special Projects Coor	0	1	0	1	Female	389	6494.9700	6733.5166	-238.5466
28	Foreperson Mechanic	1	0	0	1	Male	389	7007.5200	6733.5166	274.0034
13	Communications Coordinator	0	1	0	1	Female	400	7007.5200	6958.5138	49.0062
57	Police Records Supervisor	0	1	0	1	Female	402	7007.5200	7000.2065	7.3135
8	Building Maintenance Manager	1	0	0	1	Male	404	7007.5200	7034.7765	-27.2565
55	Police Officer	33	5	0	38	Male	404	6999.8700	7034.7765	-34.9065
50	Permit Coordinator	0	2	0	2	Female	406	7007.5200	7069.3466	-61.8266
7	Building Inspector	2	0	0	2	Male	406	7007.5200	7069.3466	-61.8266
72	Senior Engineering Technician	2	0	0	2	Male	406	7007.5200	7069.3466	-61.8266
71	Recreation Supervisor	1	1	0	2	Balanced	418	7007.5200	7276.3977	-268.8777
47	Maintenance Supervisor	1	0	0	1	Male	418	7007.5200	7276.3977	-268.8777
64	Public Works Supervisor	2	0	0	2	Male	418	7566.1700	7276.3977	289.7723
19	Economic Development Specialis	0	1	0	1	Female	430	7007.5200	7557.6189	-550.0989
60	Project Coordinator	1	0	0	1	Male	451	7566.1700	8058.5998	-492.4298
23	Fire Captain - Admin	1	0	0	1	Male	451	7566.1700	8058.5998	-492.4298
2	Accounting Manager	0	1	0	1	Female	453	7566.1700	8102.8216	-536.6516
39	IT Analyst	0	1	0	1	Female	453	7566.1700	8102.8216	-536.6516
20	Environmental Engineer	1	0	0	1	Male	453	7566.1700	8102.8216	-536.6516
61	Project Engineer	1	0	0	1	Male	453	8717.8000	8102.8216	614.9784
40	IT Coordinator	1	0	0	1	Male	453	7566.1700	8102.8216	-536.6516
11	City Clerk	0	1	0	1	Female	455	7566.1700	8149.7730	-583.6030
26	Fire Inspector	1	0	0	1	Male	461	8717.8000	8284.0510	433.7490
73	Senior Planner	2	1	0	3	Balanced	472	7566.1700	8541.4088	-975.2388
59	Police Sergeant	7	2	0	9	Balanced	494	8512.4800	9058.4866	-546.0066
9	Building Official	2	0	0	2	Male	501	9297.9500	9261.2343	36.7157
63	Public Works Superintendent	1	0	0	1	Male	523	8717.8000	9600.9393	-883.1393
5	Assistant City Engineer	1	0	0	1	Male	525	10929.8800	9647.0726	1282.8074
69	Recreation Manager	1	1	0	2	Balanced	527	8717.8000	9692.3354	-974.5354

Predicted Pay Report for: Shakopee

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non- Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
41	IT Director	1	0	0	1	Male	598	10929.8800	10198.3264	731.5536
36	Human Resources Manager	0	1	0	1	Female	607	10929.8800	10451.3296	478.5504
52	Police Captain	2	0	0	2	Male	623	10069.2800	10675.5381	-606.2581
6	Assistant Fire Chief	1	0	0	1	Male	623	10929.8800	10675.5381	254.3419
18	Director of Parks & Recreation	1	0	0	1	Male	655	10929.8800	10931.8263	-1.9463
24	Fire Chief	1	0	0	1	Male	670	10929.8800	11090.7904	-160.9104
22	Finance Director	1	0	0	1	Male	728	11902.8000	11715.3572	187.4428
51	Planning & Development Directo	1	0	0	1	Male	728	11902.8000	11715.3572	187.4428
53	Police Chief	1	0	0	1	Male	736	11902.8000	11815.2147	87.5853
62	Director of Public Works & Eng	1	0	0	1	Male	758	11902.8000	12089.1096	-186.3096
4	Assistant City Administrator	1	0	0	1	Male	758	11902.8000	12089.1096	-186.3096
10	City Administrator	1	0	0	1	Male	943	14037.7600	14017.3622	20.3978

Job Number Count: 76