

Fire Department Staffing

August 5, 2020

Fire Chief Rick Coleman



Staffing PreCOVID

- Full-time staff M-F 7a – 3p
 - Part-time staff called in to assist if needed
- M-F 3p – 7a and weekends covered by part-time firefighters on an on-call basis
- Training every Monday night



Current Staffing due to COVID

- Full-time staff M-F 7a – 3p
- Part-time firefighters staff shifts M-F 3p – 7a and Sat. Sun. 7a – 7p & 7p – 7a
- Additional part-time firefighters called in to assist if needed
- Four firefighters per shift
- 36 total shifts per week
- Training completed on shift



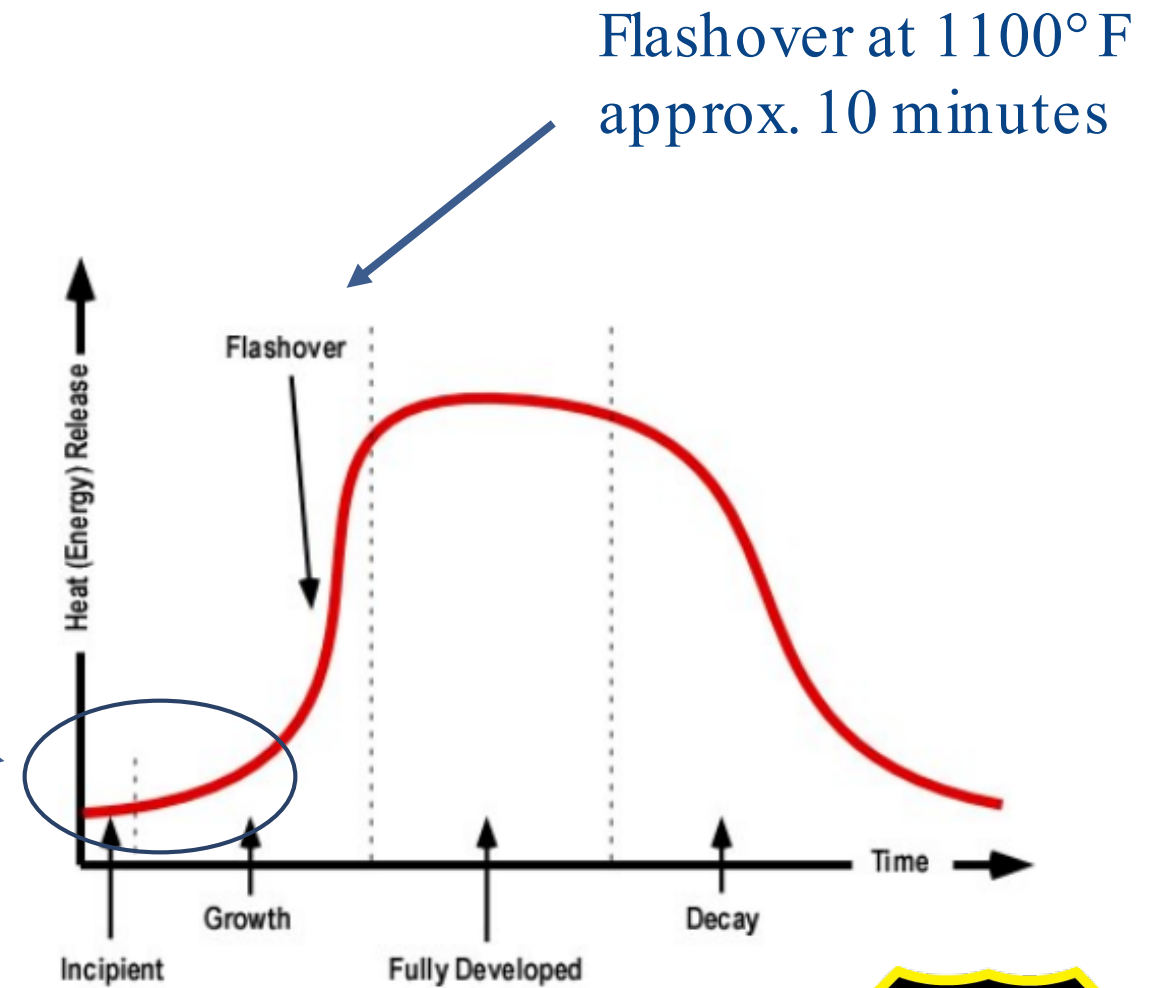
Advantages of Current Staffing Model

- Firefighter & citizen safety
 - Most calls completed with four firefighters
 - no need for all to respond & increase possibility of exposure
 - Accountability - administration tracks schedule and shift assignments
 - Firefighters decontaminate in and out
 - Firefighters prepared for response
- Third fire station removed from CIP
- Firefighters can plan their home life
- Recruitment and retention
- Insurance Service Organization (ISO) Rating
- Faster response time



Response Time Fires

- Response time
 - Current is 1:30 vs. previous 6:00 min avg. - truck en route
 - On scene varies due to location, traffic, etc.
- Goal is quick response time to arrive in incipient or growth stage
 - Life Safety
 - Property preservation
 - Firefighter safety



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Response Time Medicals, Rescues, Accidents

- Every second counts
 - Citizens expect quick arrival
 - Value-added assistance to other agencies - Allina & Law Enforcement
- Greatest chance to survive heart attack is early defibrillation, good compressions, & advanced care
- 61% of firefighters are EMT's



Proposed Cost to Continue Current Staffing

- 2020 Wages Budget
 - FT Wages \$701,400
 - OT \$8,000
 - PT Wages \$377,000
 - Total Wages \$1,086,400
- 2021 Wages Budget
 - FT Wages \$701,400
 - OT \$8,000
 - PT Wages \$643,173
 - Total Wages \$1,352,573
- Increase of \$266,173



Questions

Thank You



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