

MEMORANDUM OF UNDERSTANDING

BETWEEN

CITY OF SHAKOPEE

AND

MINNESOTA TEAMSTERS PUBLIC AND LAW ENFORCEMENT EMPLOYEES UNION LOCAL NO. 320

This Agreement is entered into between Minnesota Teamsters Public and Law Enforcement Employees Union Local No. 320 (Union) and the City of Shakopee (Employer):

WHEREAS, Minnesota Teamsters Public and Law Enforcement Employees Union Local No. 320 is the certified exclusive representative for Maintenance Operators and Mechanics with the Shakopee Public Works department; and

WHEREAS, the parties have negotiated and agreed upon the terms and conditions of employment for bargaining unit employees from January 1, 2021 to December 31, 2023; and

WHEREAS, the parties agree to apply the same change to this contract, to the city's (employer) contribution for Post-Employment Health Care Savings Plan (HCSP), shown in Appendix C; should such a future contribution change be approved by council for any employee group within the duration of this contract period. Nothing in this MOU shall be construed to require the employer to increase the employers HCSP contribution during the contract term.

FOR THE CITY OF SHAKOPEE

MINNESOTA TEAMSTERS PUBLIC AND LAW
ENFORCEMENT EMPLOYEES UNION LOCAL NO. 320

Mayor

Date: _____

Business Agent

Date: _____

City Administrator

Date: _____

Union Steward

Date: _____

City Clerk

Date: _____

Union Steward

Date: _____